

Harvard Law School

A Celebration of Black Alumni

BIOGRAPHIES

Friday, September 16

Plenary Panel: A Global Commitment: The Power And Influence Of HLS Alumni

Moderator: CHARLES J. OGLETREE '78

Jesse Climenko Professor of Law; Founding & Executive Director, Charles Hamilton Houston Institute for Race & Justice, Harvard Law School

Charles J. Ogletree, the Harvard Law School Jesse Climenko Professor of Law and Founding and Executive Director of the Charles Hamilton Houston Institute for Race and Justice, is a prominent legal theorist who has made an international reputation by taking a hard look at complex issues of law and by working to secure the rights guaranteed by the Constitution for everyone equally under the law. Professor Ogletree has examined these issues not only in the classroom, on the Internet and in the pages of prestigious law journals, but also in the everyday world of the public defender in the courtroom and in public television forums where these issues can be dramatically revealed.

Professor Ogletree's most recent book, co-authored with Professor Deborah Rhode of Stanford University, *Brown at 50: The Unfinished Legacy*, commemorates the 50th anniversary of *Brown v. Board of Education* and was published by the American Bar Association in August 2004. His historical memoir, *All Deliberate Speed: Reflections on the First Half-Century of Brown v. Board of Education* (<http://www.alldeliberatespeed.com>), was published by W.W. Norton & Company in April 2004. *All Deliberate Speed* has received enthusiastically favorable reviews from many distinguished scholars, including Skip Gates, David Levering Lewis, Alan Dershowitz, John Hope Franklin, and Anita Hill.

He is the co-author of the award-winning book, *Beyond the Rodney King Story: An Investigation of Police Conduct in Minority Communities*, and he frequently contributes to many journals and law reviews. He has written chapters in several books, including *If You Buy the Hat, He Will Come*, in *Faith of Our Fathers: African American Men Reflect on Fatherhood* and *The Tireless Warrior for Racial Justice*, which appears in *Reason & Passion: Justice Brennan's Enduring Influence. Privileges and Immunities for Basketball Stars and Other Sport Heroes?* appears in *Basketball Jones*, published in 2000. In addition, Professor Ogletree's commentaries on a broad range of timely and important issues have appeared in the editorial pages of the New York Times, the Los Angeles Times, and the Boston Globe, among other national newspapers. His commentary on how to make Black America better was published in the 2001 compilation, *Lift Every Voice and Sing*. Professor Ogletree has also contributed a chapter entitled *The Rehnquist Revolution in Criminal Procedure*, which appears in *The Rehnquist Court: Judicial Activism on the Right*, published in 2002.

Professor Ogletree also serves as the Co-Chair of the Reparations Coordinating Committee, a group of lawyers and other experts researching a lawsuit based upon a claim of reparations for descendants of African slaves, along with Randall Robinson, author of *The Debt: What America Owes to Blacks*. He holds honorary doctorates of law from North Carolina Central University, New England School of Law, Tougaloo College, Amherst College, Wilberforce University, and the University of Miami School of Law.

Earlier this year, Professor Ogletree was honored with the Dr. Martin Luther King, Jr. Legacy Award for National Service, and presented with the Morehouse College Candle in the Dark Award in Education and Law. In 2004, the Clio Exchange presented Professor Ogletree with the Carter G. Woodson History Maker Living Legend Award. In 2003, he was selected by Savoy Magazine as one of the 100 Most Influential Blacks in America and by Black Enterprise Magazine, along with Thurgood Marshall, A. Leon Higginbotham, Jr., and Constance Baker Motley, as one of the legal legends among America's top black lawyers. In 2002, he received the National Bar Association's prestigious Equal Justice Award. In 2001, he joined a list of distinguished jurists, including former Supreme Court

Justices Thurgood Marshall and William Brennan, and civil rights lawyers Elaine Jones and Oliver Hill, when he received the prestigious Charles Hamilton Houston Medallion of Merit from the Washington Bar Association.

Professor Ogletree has been married to his fellow Stanford graduate, Pamela Barnes, since 1975. They are the proud parents of two children, Charles Ogletree III and Rashida Ogletree. The Ogletrees live in Cambridge and are members of St. Paul African Methodist Episcopal Church.

DAVID LAMMY '97
Member of Parliament
Minister for Culture – UK Government

David Lammy was elected Member of Parliament for Tottenham at a by-election on 22nd June 2000.

David was born in Tottenham on 19th July, 1972, one of five children raised by a single mother. At eleven years of age, David won a scholarship as a chorister to attend a state choral school at The Kings School in Peterborough. He came back to London in 1990 to study law at the School of Oriental and African Studies (SOAS) Law School. Admitted to the Bar of England and Wales in 1994, David became the first Black Briton to study a Masters in Law at the Harvard Law School in 1997.

He was politically active throughout university, and spent his holidays volunteering for the Free Representation Unit, representing people in tribunals or in cases brought before the Criminal Injuries Compensation Board. He did a placement in Jamaica, working for Amnesty International and volunteered in Thailand for Prisoners Abroad. David has practiced as a lawyer in London and in California, specializing in medical ethics, negligence and commercial litigation.

David returned to England and stood as a Labour candidate for the newly created Greater London Assembly, securing a position as the GLA member with a portfolio for Culture and Arts. Following the sad death of Tottenham's longstanding MP Bernie Grant, David was elected as Labour MP for Tottenham at the age of 27 in June 2000.

David was appointed to Government as Parliamentary Private Secretary to Estelle Morris, the Secretary of State for Education, in June 2001. In May 2002 David was given his first Ministerial position in the Department of Health as Under-Secretary of State. 2004 saw David moving to the new Department for Constitutional Affairs as a junior minister. He is currently Minister for Culture at the Department of Culture, Media and Sport.

He is a trustee of the international development charity AcitionAid and was formerly a director of the Church of England.

RAYMOND J. MCGUIRE '83
Co-Head Global Investment Banking
Citigroup

Raymond J. McGuire is Managing Director and Co-Head Global Investment Banking, based in New York. He has executed a broad range of domestic and international strategic advisory transactions including takeover defense, merger restructuring, acquisition and divestiture mandates. Prior to joining Citigroup, Mr. McGuire was the Global Co-Head of Mergers & Acquisitions at Morgan Stanley; Managing Director in the Mergers and Acquisitions Group of Merrill Lynch & Co., Inc.; and, one of the original members of Wasserstein Perella & Co., Inc. where he became a Partner/Managing Director in 1991. He started his career in 1984 in the Mergers and Acquisitions Group of The First Boston Corporation.

He received his MBA and JD from Harvard Business School and Harvard Law School (1984), and an AB, *cum laude*, from Harvard College (1979). He also attended the University of Nice, France while on a Rotary Fellowship (1980). He has had legal experience at the law firms of Skadden, Arps, Slate, Meagher & Flom as well as Patterson, Belknap, Webb & Tyler.

Presently, Mr. McGuire serves on several boards including: De La Salle Academy [Chairman of the Board], the International Center of Photography [Executive Committee, formerly President of the Board], Lincoln Center [Trustee], New York-Presbyterian Hospital [Trustee], the Mayor's Cultural Affairs Advisory Committee for the City of New York [Board Member], the San Remo Tenants' Corporation [President of the Board], the Studio Museum in Harlem [Chairman of the Board], the Alex Hillman Family Foundation [Trustee], Whitney Museum of American Art [Vice Chairman and Investment Committee Chairman], and formerly with the Joseph & Claire Flom Foundation, the Howard Gilman Foundation and the Hotchkiss School. He has also served on various committees at Harvard University, most recently as a member of the Overseers/Directors Nominating Committee.

Mr. McGuire has been honored by Harvard Business School with the Alumni Professional Achievement Award, has spoken at Harvard Law School's Distinguished Alumni Speaker Series and emceed the first Harvard Black Alumni Weekend. He has been the keynote speaker at Columbia Business School's annual Investment Banking Conference and was most recently honored as a distinguished "Patron of the Arts" by Pratt Institute.

DAVID A. THOMAS, Ph.D.

**H. Naylor Fitzhugh Professor of Business Administration
Harvard University Graduate School of Business**

David A. Thomas is H. Naylor Fitzhugh Professor of Business Administration at Harvard Graduate School of Business Administration. He joined the HBS faculty in 1990 and became a tenured professor in 1998.

David Thomas is a recognized thought leader in the area of strategic human resource management. His research addresses issues related to executive development, cultural diversity in organizations, leadership and organizational change. His research has appeared in leading academic journals and practitioner oriented periodicals. He is the 1998 recipient of the Executive Development Roundtable's Marion Gislason Award for Contributions to Executive Development Theory and Practice.

He is co-author of the Best Selling *Harvard Business Review* article "Making Differences Matter: A New Paradigm for Managing Diversity." His book *Breaking Through: The Making of Minority Executives in Corporate America* (with John Gabarro) has met with critical acclaim in reviews by academics and journalists, and is the recipient of the Academy of Management's George R. Terry Book Award for outstanding contribution to the advancement of management knowledge. It explores the career advancement and development of minority executives in large multinational corporations.

Professor Thomas is Course Head for the Harvard Business School's required first-year MBA course, Leadership and Organizational Behavior; and the faculty chair for the HBS Executive Education program, Strategic Human Resource Management. For seven years, he taught and developed materials for the popular second-year elective course, Self-Assessment and Career Development. He is a frequent presenter in executive education programs as well as a consultant to private sector corporations, government agencies and not-for-profit organizations.

Professor Thomas received his Bachelor of Arts (1978), Master of Philosophy (1984) and Doctor of Philosophy (1986) degrees from Yale University. He also holds a Master of Arts (1981) in Organizational Psychology from Columbia University.

Prior to joining the faculty of the Harvard Business School, he was on the faculty of the Wharton School of Finance. He is a member of the Academy of Management, National Training Laboratories and the International Society for the Psychoanalytic Study of Organizations. Professor Thomas sits on the boards of several organizations, among them Cambridge Trust Company, Brigham and Women's Hospital, Shady Hill School, Jobs for the Future and the Boston Partnership

DEBORAH C. WRIGHT '84
Chairman - President & CEO
Carver Bank Corp., Inc.

Deborah C. Wright is Chairman & CEO of Carver Bancorp, Inc. She was elected to this post by the Board of Directors in February 2005, having been President & CEO since June 1, 1999. Carver Bancorp, Inc. is the holding company for Carver Federal Savings Bank, a federally chartered savings bank and the nation's largest African- and Caribbean- American operated bank, with \$616 million in assets and 137 employees. Carver operates eight full service branches in the New York City boroughs of Brooklyn, Queens, and Manhattan. The American Banker, the financial industry's daily newspaper, named Ms. Wright "Community Banker of the Year" in December of 2003.

Prior to assuming her current position, Ms. Wright was President and CEO of the Upper Manhattan Empowerment Zone Development Corporation, a position she held since May 1996. She previously served as Commissioner of the Department of Housing Preservation and Development under Mayor Rudolph W. Giuliani from January 1994 through March 1996. Prior to that appointment, Mayor David N. Dinkins appointed Ms. Wright to the New York City Housing Authority Board, which manages New York City's 189,000 public housing units.

Ms. Wright serves on the boards of Kraft Foods Inc., Time Warner, The Partnership for New York City, The Ministers and Missionaries Benefit Board of the American Baptist Churches and The Children's Defense Fund. She is a member of the Board of Overseers of Harvard University and a member of the Board of Managers of the Memorial Sloan-Kettering Cancer Center. Ms. Wright served as a founding member of the Lower Manhattan Development Corporation, charged with rebuilding lower Manhattan in the aftermath of the September 11, 2001 terrorist attack. She earned A.B., J.D. and M.B.A. degrees from Harvard University.

Friday, September 16

Welcome Luncheon:

Speaker: GEORGE N. LEIGHTON '43
Judge, Circuit Court of Cook County, December 7, 1964 B September 1, 1969
Justice, Illinois Appellate Court, September 1, 1969 B February 27, 1976
Judge, United States District Court, February 27, 1976 B November 30, 1987

George N. Leighton was born on October 22, 1912 in New Bedford, Massachusetts. The vital statistics of that city show his name as George Neves Leitao because he was the son of Anna Silva Garcia and Antonio Neves Leitao, natives of the African-coastal Cape Verde Islands, a 14-island archipelago that was Portuguese territory for more than 400 years. He was reared in New Bedford and on Cape Cod, Massachusetts. He attended grade schools on Cape Cod and in New Bedford. He finished the sixth grade; but because he had to work early in life, he never entered high school. In the year that he began the seventh grade in public school, he took a job on a Shell oil tanker sailing from Fall River, Massachusetts to Aruba in the Dutch West Indies. This ended his public school education. Between that time and September 1936, Leighton read extensively from books, borrowed from various sources. In 1934, he attended night schools; and at one time he studied in the 1934-35 WPA classes.

In the winter of 1935, as a memorial to the sinking of the USS Nantucket by the SS Olympic, the Cape Verdeans of New Bedford, Massachusetts, under the leadership of Alfred J. Gomes, a lawyer, created the Cape Verdean Memorial Scholarship Fund. In the early winter of 1936, the first essay contest was held and two prizes were awarded for the best essays submitted. The two prizes, each for \$200.00 were to provide initial tuition for the winners in any college of their choice. George N. Leighton won one of the awards.

Early in the winter of 1936, he submitted an application for admission to Howard University; and although his application for a scholarship was rejected, he received a letter from Mr. F.D. Wilkinson, then Registrar of Howard University, informing him that he could attend Howard University as an Unclassified Student. As a postscript to the letter, Mr. Wilkinson stated that if Leighton proved he could do college work without having attended a high school, Howard would make him a candidate for a degree.

In September of 1936, assisted by the essay scholarship award of \$200.00 which had been remitted in part to Howard University to pay for the first semester=s tuition, and on the authority of the letter written by Mr. Wilkinson, Leighton began his studies at Howard University.

At the end of the first semester examination, because of excellent scholarship, Leighton made the Dean=s Honor Roll. He remained on that roll through four years of college studies. On making the roll, Leighton approached Mr. Wilkinson and reminded him of the postscript of his 1936 letter. As a consequence of the grades earned, he was made a candidate for a degree in the College of Liberal Arts. He was graduated in 1940. *magna cum laude*.

In early March 1940, having learned that he was going to receive a degree from Howard in June, Leighton decided to talk with William H. Hastie who was then Dean of the Howard University Law School, about his desire to enter Harvard Law School. Leighton knew of Dean Hastie; but he did not know that Dean Hastie graduated from Harvard Law School; nor did he know that Dean Hastie had been a classmate of James McCauley Landis, who was then Dean of the Harvard Law School. A week or so after the meeting between Leighton and Dean Hastie, Leighton received a hand-written note from James McCauley Landis telling him, "When you are next in Cambridge, stop in and see me." The following weekend, Leighton was in Cambridge and talked with Dean Landis. The conversation was really a monologue, with Leighton doing all the talking, telling Dean Landis the story of his life as the son of Portuguese Cape Verdean immigrants, so mired in poverty that he could not receive a public school education. When Leighton had run out of words, Dean Landis said to him, "When you finish Howard, come to Harvard Law School." Leighton went back to Howard, and about two weeks later, he received a letter from Harrison Dimmitt, then Secretary of Harvard Law School telling him that James McCauley Landis, Dean of the law school had awarded him a scholarship in the Harvard Law School Class of 1943, with which he graduated November 1946.

Before completion of his studies at Harvard Law School, Leighton took examinations for the Massachusetts Bar, passed and became a Massachusetts lawyer on October 2, 1946. On October 14, 1946, he arrived in Chicago and was admitted to the Bar of the State of Illinois on January 20, 1947.

From October, 1946 to December 8, 1964, he was active in civic affairs of Chicago. During 1947-48, he was president of the Chicago Chapter of the Howard University Alumni Association. From 1947-1953, he was a member and the Chairman of the Legal Redress Committee of the Chicago Branch, NAACP. During his chairmanship of the Committee, Leighton was general counsel in the Cicero Riot Case in which he represented Harvey Clark and his family.

Between 1952-53, for two terms, he was President of the Chicago Branch, NAACP; and during the last year of his presidency, he was General Counsel in the Trumbull Park Case representing the Donald Howard family. During the period 1962 to 1964, Leighton again became active in the Chicago Branch, NAACP and served as Chairman of its Political Action Committee and the Legal Redress Committee. In 1964 he became a Life Member in the National Association for the Advancement of Colored People.

In 1951, together with the late Loring B. Moore, Leighton organized the law firm, Moore, Ming & Leighton, predecessor to the law firms of McCoy, Ming & Leighton (1959-1964) and McCoy, Ming and Black, 123 West Madison Street. Among the partners in the firm were Fleetwood M. McCoy, William R. Ming, Jr., Walter K. Black and Chauncey Eskridge. From 1953 until 1971, the law office occupied the third floor of the Joel Hunter Building, Chicago, Illinois, and was considered by the profession to be one of the largest predominantly Black law firms in the United States. Leighton withdrew from the firm in November 1964 when he was elected a judge of the Circuit Court of Cook County.

During his law practice, Leighton was active in cases that attracted national attention. The first and perhaps the most important of these was the Boswell Amendment Case in which as counsel for ten Negro citizens of Mobile, Alabama, he succeeded in obtaining a judgment declaring the amendment unconstitutional. The opinion of the three judge federal court is reported in *Davis v. Schnell*, 51 F. Supp. 872, and was affirmed by the Supreme Court of the United States, sub nom. *Schnell v. Davis*, 336 U.S. 933, 69 S.Ct. 749.

In 1950, Leighton represented Negro parents of school children in Harrisburg, Illinois in a proceeding which he filed in the United States District Court for the Southern District of Illinois. An injunction was obtained ordering desegregation of the public schools of Harrisburg, Illinois.

In the years before 1964, Leighton=s important cases involved convictions of men whose constitutional rights were infringed in the trial court proceedings. The most famous of these was that of Earl Howard Pugh who spent seventeen years of penitentiary imprisonment before he was discharged in a proceeding instituted in the Criminal Court of Cook County. In 1953, the Illinois General Assembly passed a bill which authorized the payment of \$51,000.00 to Pugh. The story of the case was published in Ebony Magazine, October, 1955. Other cases of constitutional importance were *Napue v. Illinois*, 358 U.S. 919; *Ciucci v. Illinois*, 353 U.S. 982; *Townsend v. Sain*, 372 U.S. 293, See 334 F.2d 838; *Goldsby v. Harpole*, 263 F.2d 71; *Lloyd Eldon Miller, Jr. v. Pate*, 226 F. Supp. 541; See 87 S.Ct. 785.

During his professional career, Leighton represented plaintiffs and defendants in civil cases of every kind. He defended more than 200 criminal charges in bench and jury trials. During this same period he handled more than 175 appeals or reviews, civil and criminal, in state and federal courts.

In addition to these cases, Leighton attracted professional attention of the Bench and Bar in his handling of the habeas corpus proceedings of *Lloyd Eldon Miller, Jr. v. Pate*, a case in which a death sentence imposed in Hancock County, Illinois in 1956 was set aside by the United States District Court for the Northern District of Illinois, Lloyd Miller was released from incarceration after the decision of the United States Supreme Court reported in 87 S.Ct. 785.

In July, 1963, Leighton attracted nationwide attention when he represented a well known alleged underworld figure in *Sam Giancana v. Marlin W. Johnson*, United States District Court, Northern District of Illinois. This case resulted in a rarely granted injunction restraining the Federal Bureau of Investigation from alleged invasions of the plaintiff=s civil liberties. On unexpected consequence was the imposition of a fine on an Agent-in-charge of the Federal Bureau of Investigation, a fine later upheld in the United States Court of Appeals and reported in *Giancana v. Johnson*, 335 F.2d 372 (7th Cir. 1964).

During his years at the Bar, Leighton has been a member of the American Bar Association, the Inter-American Bar Association, the National Bar Association, the Massachusetts Bar Association, the Illinois State Bar Association, the Cook County Bar Association, the National Association of Defense Lawyers in Criminal Cases, and the Chicago Bar Association.

In the Chicago Bar Association, Leighton was the first member of his race to be elected to its Board of Managers. After serving two years, he was honored with election as Librarian, a position to which he was reelected for two consecutive terms following his original term in that office.

Until November 1963, Leighton served as a Commissioner of the Supreme Court of Illinois on the Committee on Character and Fitness for the First Appellate District of the State of Illinois. In 1961 he served as Chairman of the Committee. As a Commissioner he sat by authority of the Supreme Court of the State of Illinois to hear and pass upon character qualifications of applicants to the Illinois Bar. As a member of the Board of Managers of the Chicago Bar Association, Leighton served as a Commissioner of the Supreme Court of Illinois and a member of the Chicago Bar Association Grievance Committee on which Committee he sat by the authority of the Supreme Court of Illinois hearing cases involving complaints against members of the Bar.

From August 1970 to August 1978, he served in the Council of the Section of Legal Educations and Admissions to the Bar of the American Bar Association. He was member of the Council, Member of its Accreditation Committee. Vice Chairman, Chairman-Elect, Chairman and Immediate Past Chairman. The Council is the accreditation arm of the American Bar Association for all accredited law schools in this country.

In addition to his activities in the respective bar associations of which Leighton has been a member, he has written and had published articles on legal subjects; *Ain Rem Powers of Courts of Equity*,@ 5 National Bar Jour. 1 (March, 1947); *APost-Trial Procedures in an Illinois Criminal Case*,@ Ill. Bar Jour. 253 (1958); *APost-Conviction Remedies in Illinois Criminal law*,@ Illinois Law Forum (1967); *AFederal Supremacy and Federal Habeas Corpus*,@ St. Louis Univ. Law Journal (May, 1967); *APragmatics of Procedure in Illinois Criminal Appeals*,@ 1 John Marshall J. of P. and P. 167 (1968); *AElements of Equitable Relief*, A 2 John Marshal J. of P. and P. 230 (1969).

George N. Leighton served as an Assistant Attorney General of the State of Illinois, 1949-1951. From 1960 to 1964, he was a Master in Chancery of the Circuit Court of Cook County. He has been, by appointment, a member of the Public Review Board, UAW, AFL-CIO on which he sat with six other members as final Arbitrators of internal

controversies in one of the largest unions in the world. In November 1964, Leighton was elected to a six-year term as Judge of the Circuit Court of Cook County. In July, 1969 the Supreme Court of Illinois assigned Judge Leighton to sit as an Appellate Court Judge of the Appellate Court of Illinois, First District.

Judge Leighton was elected to the Circuit Court of Cook County on November 4, 1964. He was installed in office on December 7, 1964. He was installed in office on December 7, 1964. From December 8, 1964 to December 1, 1965, he served in the Criminal Division. On December 1, 1965, Judge Leighton was assigned to the Law Jury Division in which he served until September 7, 1967. He then was assigned to the Chancery Division as one of seven Chancellors of the Circuit Court. On July 18, 1969, Judge Leighton was assigned by the Supreme Court of Illinois to sit on the Appellate Court, First district, as Appellate Judge. His written opinions are to be found beginning in 256 N.E. 2d 66 and in 119 Ill. App. 2d 322.

In November 1970, Judge Leighton was elected to a 10 year term as a Justice of the Illinois Appellate Court, First District. Then, on December 19, 1975, President Gerald Ford nominated Judge Leighton to serve for life as a United States District Judge, Northern District of Illinois. He was confirmed by the United States Senate on February 2, 1976, was inducted into that office on February 27, 1976, and began serving on March 1, 1976. On November 30, 1987 he became eligible and retired from the federal judiciary.

On May 13, 1961, George N. Leighton was given the Civil Liberties Award of the Illinois Division, American Civil Liberties Union for his services in repeatedly acting as counsel at great personal sacrifice, for those deprived of due process.® As a member of the Joint Illinois State and Chicago Bar Association Committee to Revise the Criminal Code, Leighton received the 1961 Guy E. Reed Award of the Citizens of Greater Chicago and the 1964 John Howard Award.

On April 7, 1964 the Chicago Junior Association of Commerce and Industry selected Leighton as Chicagoan of the Year in Law and Judiciary A. . . in appreciation of exceptional professional and civic achievements, recognizing their significance to the community, state and national.®

The Cook County Bar Association named him the recipient of its 1964 Richard E. Westbrooks Award AFor distinguished achievement and outstanding contribution to the legal profession.®

On June 7, 1964 Elmhurst College, Elmhurst, Illinois conferred on him the honorary degree of Doctor of Laws A. . . in recognition of distinguished service to the legal profession, the community and the church.®

In May 1968, Judge Leighton, by selection, became a Fellow of the American Bar Foundation from the State of Illinois. This honor is restricted to a selected number of lawyers and judges from each of the fifty states and the District of Columbia.

On April 28, 1972, Gamma Chapter of Phi Beta Kappa at Howard University admitted Judge Leighton to its distinguished membership.

On June 11, 1973, the John Marshall Law School conferred on Judge Leighton an honorary degree of Doctor of Laws.

On June 15, 1976, Southeastern Massachusetts University conferred on Judge Leighton the honorary degree of Doctor of Laws.

In June 2, 1978, New England University School of Law conferred on Judge Leighton the honorary degree of Doctor of Laws.

Judge Leighton was born and reared a Catholic. He and his family belonged to the Congregation of Saint Clotilde, 84th and Calumet Avenue, Chicago, where he has served on the Parish Council and the Parish School Board. He married former Virginia Berry Quivers of Washington, D.C. They had two daughters; Mrs. Virginia Anne Reynolds, of Iowa City, Iowa; Mrs. Barbara L. Whitfield of Chicago, Illinois; five grandchildren: Stephen, David, Juliana Belyn: Lucilla Reynolds, John Kenneth Whitfield.

Notre Dame University - Trustee 1979, Trustee Emeritus 1983, Overseer - Harvard College, June 1983-89. Took status as Senior Judge on Feb. 27, 1986; Overseer, The Rand Corp. 1987. Of Counsel to the Chicago Law Firm of Neal & Leroy, LLC. (formerly Earl L. Neal & Associates), Dec. 1, 1987. Named Special Counsel to Chairman of

Board, Chicago Transit Authority, Sept. 1988. Recipient of Honorary Doctor of Laws Degree, Loyola University, Chicago, May 1989. August 1994, admitted a Fellow of the American College of Trial Lawyers; August 8, 2005 Recipient of the ABA Medal, September 18, 2005 United States Post Office named in his honor in New Bedford, Massachusetts.

Friday, September 16

Concurrent Session: Promises To Keep: Serving The Public Interest

Moderator: STEPHANIE K. BELL-ROSE '94
President
The Goldman Sachs Foundation

Stephanie Bell-Rose is founding President of The Goldman Sachs Foundation, a \$200 million international foundation that seeks to improve academic performance and lifelong productivity of young people worldwide. She specializes in high-impact social investments extending from America's inner cities and rural communities to Europe, Asia, and Latin America.

Prior to her appointment at Goldman Sachs, Ms. Bell-Rose served as Counsel and Program Officer for Public Affairs at The Andrew W. Mellon Foundation where she directed legal affairs and designed philanthropic initiatives in education and public policy in the US and abroad.

She has authored or co-authored selected publications, including Immigration and Opportunity: Race, Ethnicity and Employment in the US; "The Corporate Role in Developing Leaders: From the Sidelines to the Frontline" in College Board Review; "African-American High Achievers: Developing Talented Leaders," in The State of Black America; and "The Contribution of Immigrant Women," in Radcliffe Quarterly, "Developing a Success Orientation" in Education Week, "Using Performance Metrics to Assess Impact," in Nonprofit Earned Income (Jossey-Bass), and "Maximizing Impact through Strategic Philanthropy," a Goldman Sachs Foundation monograph.

Ms Bell-Rose is Trustee and Board Vice President The Barnes Foundation, Trustee of American Museum of Natural History, and Advisor to Harvard University's Hauser Center for Non-Profit Organizations. She is a member of the Executive Leadership Council, the Contributions Council, the Business-Higher Education Forum, The Economic Club of New York and the Council on Foreign Relations. Recent board affiliations also include The National Urban League and the Harvard Alumni Association.

She is the recipient of the Fay Prize from Radcliffe College, awards from the Westchester Children's Association and The Links of New York City, and the National Council of Negro Women, and a congressional citation for her work on behalf of children. She was recently named one of twenty-five influential women in business by the Network Journal.

Born in Brooklyn, New York, she earned an A.B. with honors from Harvard College, a J.D. from Harvard Law School, and an M.P.A. from the Kennedy School of Government.

VALERIE D. BELL '82
Pro Bono Attorney & Consultant
Various Not-For-Profit Organizations & Initiatives

Valerie D. Bell is an attorney and a public policy consultant. She is actively involved in efforts to strengthen the St. Louis region, particularly with respect to improving race relations, enhancing educational opportunity, and establishing a regional vision. In that connection, Ms. Bell has chosen to devote all of her professional time, on a pro bono basis, to organizations and initiatives that address these and other public policy issues.

Ms. Bell recently completed her second term as President of the Board of Trustees of John Burroughs School where she will continue as a board member. She is the Immediate Past President of the board of FOCUS St. Louis. She currently sits on the national board of Parents as Teachers National Center, Inc. and also serves on the boards of the St. Louis Black Leadership Roundtable, the St. Louis Science Center, the Deaconess

Foundation, Grace Hill Settlement House, the St. Louis Public School Foundation, the St. Louis Diversity Awareness Partnership, the National Conference for Community and Justice (NCCJ), the St. Louis Community College Foundation, Women of Achievement, Inc, and Village Academy. In addition, she is a member of the Board of Advisors for the Independence Center and the President's Advisory Cabinet for the Girl Scout Council of Greater St. Louis. She is an appointed member of the Metropolitan Forum and an elected member of the St. Louis Forum.

Ms. Bell was Special Counsel to William Danforth in his role as Settlement Coordinator for the St. Louis school desegregation case and worked closely with him as his attorney and advisor on all legal and public policy matters throughout the three-year negotiation period. At present, she is an appointee to the task force charged with monitoring implementation of the settlement agreement. She has served as a trustee of Fontbonne University, Co-Chair of the Regional Governance Policy Group, member of the Civic Progress Dialogue Committee, and Vice-President for Learning at St. Louis 2004. She graduated with the 1997 class of Leadership St. Louis. Ms. Bell was named a 2003 Woman of Achievement for her work in building diversity in the St. Louis region and she has been recognized with the Most Valuable Volunteer Award from the St. Louis Business Journal and MasterCard International. She is frequently a panelist and speaker on issues related to race relations, education and regional economic development.

In addition to her community service, Ms. Bell is an active member of several national organizations including the American Bar Association, the Links, Inc., and Jack & Jill, Inc.

Ms. Bell is a graduate of Princeton University where she majored in the Woodrow Wilson School of Public and International Affairs. She received her Juris Doctor degree from Harvard Law School and her Master in Public Administration degree from the Kennedy School of Government at Harvard. Her longstanding interest in public policy issues of all kinds has provided the foundation for a variety of experiences, including those at the Congressional Black Caucus, the Civil Rights Division of the U.S. Department of Justice, as legal counsel to the New York State Council on the Arts, as an attorney at the New York office of Chadbourne & Parke, and as Senior Counsel at the New York State Urban Development Corporation.

JACQUELINE A. BERRIEN '96
Associate Director – Counsel
NAACP Legal Defense & Educational Fund, Inc.

Jacqueline A. Berrien became Associate Director-Counsel of the NAACP Legal Defense and Educational Fund, Inc. ("LDF") in September 2004. In this position, she assists LDF's fifth Director-Counsel and President, Theodore M. Shaw, with programmatic oversight and general management of the 65-year-old organization. From November 2001 to August 2004, Ms. Berrien was a program officer in the Governance and Civil Society Unit of the Ford Foundation's Peace and Social Justice Program, where she administered more than \$13 million in grants to advance political equality in the U.S. and promote increased political participation by people of color, young people and women. During her tenure with Ford, Berrien also co-chaired the Funders' Committee for Civic Participation, an affinity group of the Council on Foundations.

Between 1994 and 2001, Ms. Berrien was an Assistant Counsel at LDF, where she directed LDF's work in the area of voting rights and political participation, and represented African American voters in the U.S. Supreme Court and federal and state trial and appellate courts. Between 1987 and 1994, Berrien worked as a staff attorney with the Voting Rights Project of the Lawyers' Committee for Civil Rights Under Law and with the American Civil Liberties Union's Women's Rights Project and National Legal Department. She began her legal career as a law clerk to Judge U.W. Clemon of the United States District Court for the Northern District of Alabama. Berrien is also an adjunct professor at New York Law School, where she teaches a course entitled "Blacks and American Law," and has taught trial advocacy at Harvard and Fordham law schools. Ms. Berrien received her Bachelor of Arts degree with High Honors from Oberlin College in 1983 and her Juris Doctor degree from Harvard Law School in 1986, where she served as a general editor of the *Harvard Civil Rights-Civil Liberties Law Review*.

WILMA A. LEWIS '81

Partner
Crowell & Moring LLP

Wilma A. Lewis is a Partner in the Washington, D.C. law firm of Crowell & Moring LLP, a firm of over 300 lawyers with branch offices in Irvine, California, London and Brussels. She joined Crowell & Moring on June 1, 2001, and is a member of the firm's Litigation Group.

Prior to joining Crowell & Moring, Ms. Lewis served as the United States Attorney for the District of Columbia – the first woman and second African-American appointed by the President and confirmed by the United States Senate to hold that position. During her tenure from January 1998 to April 2001, she led the largest U.S. Attorney's Office in the country, with over 350 Assistant United States Attorneys and the unique responsibility of serving as both federal and local prosecutor. From April 1995 to January 1998, she served as Inspector General for the U.S. Department of the Interior – the first African-American to hold that position – where she oversaw investigative and audit activities designed to prevent and detect fraud, waste and mismanagement in Department of the Interior programs and operations. Ms. Lewis' public service also included her tenure as an Assistant United States Attorney for the District of Columbia (1986-1993), where she attained the position of Deputy Chief of the Civil Division, and as the Associate Solicitor for the Division of General Law at the U.S. Department of the Interior (1993-1995). Before entering public service, Ms. Lewis was an Associate in the Washington, D.C. law firm of Steptoe & Johnson (1981-1986).

Ms. Lewis has been the recipient of numerous awards and commendations, including the Charlotte E. Ray Award from the Greater Washington Area Chapter Women Lawyers Division of the National Bar Association and GWAC Foundation, Inc.; the Janet Reno Torchbearer Award from the Women's Bar Association of the District of Columbia; the Founders' Award from the National Black Prosecutors Association; and the Dr. Martin Luther King, Jr., Dream Keepers Award from the Martin Luther King, Jr., Celebration Day Committee, Inc., Washington, D.C. A fellow of the American Bar Foundation, Ms. Lewis is currently serving as Chairman of the District of Columbia Board of Elections and Ethics; as a member of the District of Columbia Judicial Nomination Commission, the Advisory Committee on Local Rules for the U.S. District Court for the District of Columbia, the Board of Directors of the Washington Lawyers' Committee for Civil Rights and Urban Affairs, the Board of Managers of Swarthmore College, the Board of Visitors of Howard University School of Law, the Board of Trustees of Moravian Theological Seminary, the Board of Directors, National Institute for Law and Equity, the Board of Advisors of the National Youth Leadership Forum on Law, and the Board of Directors of the High Tea Society; as Director of the Handbell Choir of Faith Moravian Church; and as an adjunct faculty member in trial advocacy at The George Washington University National Law Center.

A native of St. Thomas, U.S. Virgin Islands, Ms. Lewis earned a Bachelor of Arts degree, *with distinction*, from Swarthmore College in 1978, where she was elected to *Phi Beta Kappa*, and a Juris Doctor degree from Harvard Law School in 1981.

JULIEANNA L. RICHARDSON '80
Founder and Executive Director, *The HistoryMakers*

Julieanna L. Richardson, a public historian, was born June 10, 1954 in Pittsburgh, Pennsylvania. Richardson created a unique path to heading up the largest national collection effort of African American video oral histories on record. With a diverse background in theatre, television production and the cable television industries, she combined her various work experiences and her passion for history to conceptualize, found and build *The HistoryMakers*. *The HistoryMakers* is a national, 501(c)(3) non-profit educational institution based in Chicago, committed to preserving, developing and providing easy access to an internationally recognized, archival collection of thousands of African American video oral histories. Richardson serves as the Founder and Executive Director of *The HistoryMakers*.

Richardson graduated from Brandeis University in 1976 with a B.A. in Theatre Arts and American Studies. It was during her studies at Brandeis that she first experienced the power of oral history, while conducting independent research on the Harlem Renaissance. While exploring the collections of the Schomburg Center for Research in Black Culture in New York City, Richardson interviewed Butterfly McQueen and Lee Whipper as part of her project. Having access to these poignant life stories "made the history really come alive for me," says Richardson. From this early exposure, the seeds for *The HistoryMakers* project first took root.

Richardson received her J.D. in 1980 from Harvard Law School. She worked as a corporate lawyer at Jenner & Block prior to serving in the early 1980s as the Cable Administrator for the City of Chicago's Office of Cable Communications. There she established the Chicago Cable Commission, the City's regulatory body. She went on to found *Shop Chicago*, a regionally based home shopping channel. For eight years, her production company, SCTN Teleproductions, managed three local cable channels for TCI, the nation's largest cable operator. SCTN Teleproductions served as the production arm for C-SPAN. Its clients also included GATX, Peoples Energy, ESPN, the Economic Club of Chicago, AT&T Broadband, and Prime Cable.

Richardson founded *The HistoryMakers* in 1999, which over three years has quickly grown into a vibrant national initiative. The goal of *The HistoryMakers* is to create, over a five year period, a unique, one-of-a-kind national video archive of 5,000 first person narratives of African American *HistoryMakers*, both well known and unsung. This would represent the single largest archival project of its kind since the recording of former slaves during the WPA period of the 1930s. The purpose of this archive is to educate and to show the breadth and depth of this important American history as told by the first person; to highlight the accomplishments of individual African Americans across a variety of disciplines; to showcase those who have played a role in African American led movements and/or organizations; and to preserve this material for years and generations to come, creating a *priceless* collection. *The HistoryMakers* website can be found at www.thehistorymakers.com.

Julieanna Richardson resides in Chicago and, in addition to spearheading *The HistoryMakers* initiative, also serves on the Board of Directors of Lawyers for the Creative Arts and the Chicago Convention and Tourism Bureau.

Friday, September 16

Concurrent Session: Outside The Box: Transitioning From Legal To Non-Legal Careers

Moderator: VOLTAIRE STERLING '05
Associate, Loeb & Loeb LLP
Head Class Marshal (Class Speaker) / Class Secretary, Class of 2005

Voltaire Sterling is a 2005 graduate of the Harvard Law School, and he will begin his career as an Associate at Loeb & Loeb LLP in Los Angeles, CA in October 2005. While a student at HLS, in addition to his active involvement with the Harvard Black Law Students Association, the Harvard Legal Aid Bureau, and the HLS Admissions Office, Voltaire served as Head Class Marshal and Class Speaker for the Class of 2005. Voltaire was the first black HLS student to hold this position, and he also had the distinct honor of delivering the commencement address on behalf of his class at the 2005 Harvard Law School Diploma Ceremony. As Head Class Marshal, Voltaire worked closely with the other three Class Marshals, the Dean of Students Office, the HLS Alumni Center, and numerous student organizations in planning social and cultural events aimed at building and nurturing a sense of camaraderie among the members of his class and other students at the law school. In recognition of his efforts to improve the quality of life at HLS, Dean Elena Kagan presented Voltaire with one of the Dean's Awards for Community Leadership at the Harvard Law School Class Day 2005 ceremony.

One exciting event, "The First Annual LIVE YOUR DREAM Event at Harvard Law School," was Voltaire's brainchild. Attended by over 250 prospective, admitted, and current HLS students, HLS alumni, and students from Harvard College, Harvard Medical School, Harvard Dental School, the John F. Kennedy School of Government, and other area graduate schools, the LIVE YOUR DREAM event included a grand Traphagen Distinguished Alumni Speakers Series dinner-discussion with HLS Alumnus Hill Harper JD/MPA '92, famed Film, TV, and Stage actor. The event also featured a special screening of the HBO Film *Lackawanna Blues* (in which Hill Harper stars), and a post-film discussion on *LIVING YOUR DREAM* with Hill Harper and Film Critic Elvis Mitchell.

"The First Annual LIVE YOUR DREAM Event at Harvard Law School," was the inaugural installment of "The LIVE YOUR DREAM Event Series." This event series will highlight non-traditional careers pursued by HLS alumni, inspire students in the Harvard Law School community, and improve alumni-student relations at the Harvard Law School via an inspiring annual event at which students and an HLS alumnus or alumna may dialogue with one another about risk-taking, success, and pin-pointing and pursuing with reckless abandon their *dreams*...whatever

they may be. Voltaire has received invaluable guidance on the execution and continuance of “The LIVE YOUR DREAM Event Series” from his mentors Professor Charles J. Ogletree, Jr. and Professor David B. Wilkins.

A native of the south side of Chicago, IL, in 2002 Voltaire graduated Summa Cum Laude and Phi Beta Kappa from Morehouse College, where he majored in Business Administration with a concentration in Marketing and pursued a minor in Spanish. During the Spring of 2001, Voltaire studied abroad in Granada, Spain. He is fluent in Spanish, and enjoys acting, writing, running, traveling, film, music, and spending time with family and friends.

JON E. BARFIELD '77
Chairman and President
The Bartech Group, Inc.

Jon E. Barfield was appointed President of The Bartech Group in 1981, and was also named Chairman and Chief Executive Officer in 1995. Bartech is among the nation's largest, independent professional staffing services and outsourcing firms, specializing in the placement of engineering and information technology professionals, and managing the staffing requirements of regional and global corporations on an outsourced basis.

Bartech, with annual revenues exceeding \$200 million, operates 15 offices in four states and Canada and employs more than 3,400 professionals. The Company has received several awards for quality performance, including the Ford Motor Company Q-1 Award and the DaimlerChrysler Corporation Gold Pentastar Quality Award. Bartech was awarded ISO 9002 Registration for its Quality Management System in 1995. Bartech was named Minority Supplier of the Year by General Motors Corporation in 1983, and *Company of the Year* by Black Enterprise magazine in 1985. Bartech was featured in a front-page story in the July 19, 1999 edition of The Wall Street Journal, recognizing its leadership in supporting innovative strategies aimed at attracting private and public equity to growth-oriented, minority-owned businesses in consolidating supplier industries.

From 1977 until 1981 Mr. Barfield practiced corporate and securities law at Sidley, Austin, Brown & Wood in Chicago, Illinois. Mr. Barfield serves on the board of directors of the following public companies: National City Corporation, the nation's eighth largest bank holding company with more than \$141 billion in assets; Tecumseh Products Company, a \$2 billion company that is among the world's largest manufacturers of compressors and small engines; CMS Energy Corporation, a \$5 billion integrated energy company that provides natural gas and electricity to six million Michigan residents; BMC Software, a \$1.5 billion enterprise software development company; and Granite Broadcasting Company, a group broadcasting company that reaches seven percent of the nation's television households. Mr. Barfield is a Director of several major, non-profit institutions. He is a Charter Trustee Emeritus of Princeton University, and a member of the Board of Trustees of The Henry Ford and Kettering University. Mr. Barfield is also a Director and Chairman of the Finance Committee of Blue Cross & Blue Shield of Michigan (a \$14 billion, non-profit health insurance company), and Detroit Renaissance, Inc.

Mr. Barfield graduated with honors from Princeton University in 1974, and received a Juris Doctor degree from Harvard Law School in 1977.

STEVEN MCKEEVER '85
Founder & CEO
Hidden Beach Recordings

Steve McKeever is the founder of Hidden Beach Recordings (HBR), the Santa Monica, CA-based record label that has quickly become a leader in the music industry. As the company's chief executive, he oversees all of HBR's day-to-day operations, including artists relations and signings, music production, corporate and investor activity, and new business development, among other key areas.

A seasoned veteran of the record business, McKeever has earned a reputation as an innovator of quality music and presenter of new, standout artists. Hidden Beach Recordings represents the culmination of his professional vision of creating a uniquely independent music outlet committed to setting new artistic and business standards for the entertainment community. With HBR, McKeever takes great pride in building one of the new industry "brands" consumers can trust and embrace.

Hidden Beach's mission of presenting passion-filled artists was realized with McKeever's discovery and introduction of music sensation Jill Scott. The talented singer/songwriter has received and/or been nominated for nearly every major honor available to recording artists (including Grammys and Soul Train Music Awards), and is universally recognized as one of the most relevant performers of her era.

Scott's labelmates, saxophonist Mike Phillips, singer Darius Rucker, trombone man Jeff Bradshaw and husband and wife duo Kindred, among others, all possess the unique qualities of originality and showmanship that are the benchmarks of all Hidden Beach artists.

Along with the performers, McKeever has also introduced a variety of groundbreaking initiatives under the Hidden Beach banner. In particular, the College Internship Program, an international effort that provides college students with hands-on music business experience, boasts nearly 400 members and has become a model for the entertainment industry.

McKeever serves on the board of several prestigious organizations, including The National Association of Recording Arts and Sciences (NARAS), the music industry's governing body and presenter of the Grammy Awards; Northern Trust DreamMakers Forum, a highly regarded group of individuals-financiers and entrepreneurs - with the common goal of enhancing the growth potential of African-American businesses; and City of Hope, a Los Angeles-based cancer research facility. In 2002, BLACK ENTERPRISE magazine named McKeever along with Denzel Washington, Oprah Winfrey and Bill Cosby, as one of the *Top 50 Black Power Brokers in Entertainment*.

McKeever, a graduate of both the University of Illinois/Champaign and Harvard Law School, officially started his career in the music business as a studio musician during college. While in school, McKeever combined his interest in music with his studies. For example, as head of programming for the Harvard Law School Forum, he convinced legendary entertainer Stevie Wonder to perform and speak at a campus event. Since then, he has held a wide range of entertainment-related positions including producer, promoter, disc jockey, radio programmer and entertainment attorney.

In his first major industry post, McKeever launched and ran PolyGram Records' West Coast Business Affairs Department. While there, along with his many other accomplishments, he brought Robin Harris to the Wing/PolyGram label and produced the late comedian's best-selling comedy album "Bebe's Kids." McKeever later joined Motown Records as senior vice president of A&R and general manager. In this position, he became the architect for a newly diversified Motown artist line-up and signed such platinum artists as Queen Latifah and Zhane while overseeing the albums of such superstar acts as Boyz II Men, Johnny Gill, Stevie Wonder, Lionel Richie and Shanice Wilson among others. He also spearheaded the company's growth in such areas as new business ventures, video production, publishing and merchandising.

Drawing on the label's success and international reputation, McKeever launched MoJAZZ Records, his personal brainchild and Motown's alternative music subsidiary. Serving as MoJAZZ's only president, he introduced a collection of exciting new artists such as noted guitarist Norman Brown and bass player Wayman Tisdale as well as presented established performers like Norman Connors and the legendary vibist Lionel Hampton on his very last studio recording. With MoJAZZ, McKeever was able to quickly establish a widely known and respected brand name synonymous with quality and creativity.

McKeever was promoted to executive vice president of talent and creative affairs where he oversaw all creative aspects of Motown including A&R, publishing and visual services. Later that year, he chaired the president's corporate evaluation and strategy team overseeing the landmark sale of Motown to PolyGram Records for \$327 million - nearly five times the amount it sold for just six years earlier. (MCA Records and Boston Ventures, a holding company, purchased Motown in 1987 from Berry Gordy for \$61 million).

After serving out his five year contract with Motown (which saw gross receipts more than double from less than \$50,000,000 to over \$125,000,000 a year under his tenure), McKeever left the company to pursue his cherished dream of entrepreneurship. He went on to involve himself in a variety of entertainment-related projects including launching a syndicated jazz radio show, titled Legends of Jazz, which is now broadcast in over 80 markets and hosted by music great Ramsey Lewis.

DON MIZELL '75

**Founder, Chairman, and CEO
Champion Arts/DMA, Inc.**

Don Mizell, Esq. ' 75, won Grammy 'Album of the Year' honors as a Producer of Ray Charles' 'Genius Loves Company' in 2005. 'Album of the Year' is the music industry's highest and most prestigious honor. 'Genius' covers the entire spectrum of American music culture, featuring duets with *Natalie Cole, Elton John, Norah Jones, B.B. King, Gladys Knight, Diana Krall, Michael McDonald, Johnny Mathis, Van Morrison, Willie Nelson, Bonnie Raitt, and James Taylor*. At the 47th Annual Grammy Awards in February, the album garnered an all-time record eight wins, matching Michael Jackson's 'Thriller'. 'Genius' has sold over 5 million copies worldwide, is the biggest album in Ray Charles' storied 60-year career, in the history of Concord Records, and launched Starbucks' Hear Music as a major new retail force in revitalizing album sales in the era of digital downloading. Mizell created the original, multi-genre 'Americana' roots music concept/blueprint for the creative direction of the album, which is an unprecedented historic national cultural phenomenon. Mr. Mizell served as Producer and Executive Producer of 'Sebastian', the Caribbean roots music-flavored, double-platinum sequel to Disney's 'The Little Mermaid' soundtrack, which launched the Golden Age of Disney Animation in 1990. The New York Times called 'Sebastian' the best children's album ever made.

Mr. Mizell is a 1971 alumnus of Swarthmore College (B.A., Anthropology, focusing on African American ethnomusicology), where he was a co-founder of the Swarthmore African-American Cultural Center, now in its 35th year of continuous service. As a *Thomas J. Watson Fellow* in 1972 Mizell traveled throughout Africa, Latin America, and the Caribbean documenting a year abroad of cultural *wanderjahr*, and later represented the Thomas J. Watson Foundation at the World Leadership Conference at the Aspen Institute in 1974.

Mizell is an alumnus of the American Film Institute (AFI) where he studied writing, directing, and producing film after graduating HLS in 1975. A member of the California Bar since 1976, he practiced as a Law Associate in the boutique entertainment law firm of Rosenfeld, Meyer & Susman in Beverly Hills, California in serving Universal Studios, Paramount Pictures, Motion Picture Association of America (MPAA), Marlon Brando, Gene Hackman, and other filmed entertainment production and intellectual property clients of the firm.

At age 28 he became the first VP/General Manager of the Black and Urban Music Division ('A Vision of the Future') at Elektra Records, where he coined the term *Jazz/Fusion*, which became an industry generic term and Grammy category after launching his cutting-edge label of the same revolutionary brand name in 1977. At Elektra he signed and supervised album production of soon celebrated gold and platinum, Grammy-winning *Jazz/Fusion* artists such as *Grover Washington, Dee Dee Bridgewater, Donald Byrd, Sergio Mendes, Stanley Turrentine, Patrice Rushen, Roy Ayers' Ubiquity, Lee Ritenour, Gilberto Gil, Dollar Brand, the Lenny White Band featuring Marcus Miller, Mikki Howard, Sylvia St. James, Oregon, Terry Callier, Pieces of a Dream, and Dr. Buzzard's Original Savannah Band*, while also helping establish the now-stellar producing careers of *George Duke, Stanley Clarke, Dave Grusin, Larry Rosen, Wayne Henderson, Norman Connors* and others in the process. In 1979 Mizell hosted 'An Evening of JazzFusion' at the Montreaux Jazz Festival in Montreaux, Switzerland showcasing his young stable of emerging artists, who are now preeminent stars or household names all over the world of jazz and beyond.

In 1980 Mr. Mizell co-founded the Black Entertainment and Sports Lawyers Association (BESLA), now in its 25th year with over 500 members worldwide. In 2001 he received the coveted *Founders Award* at the BESLA Conference in the Virgin Islands, USA.

In 1980 the legendary *Stevie Wonder* hired Mr. Mizell as VP/General Manager/Program Director of his radio station, KJLH-FM in Los Angeles, which Mizell steered to No. 1 in the market with a groundbreaking format, *RadioVision* ('Watch with Your Ears'), and resumed hosting 'AfroCentric' (featuring music from the African Diaspora), which he began at Harvard's WHRB-FM in his first year at the Law School back in 1972. While at KJLH Mizell also served notably as a key strategist and chief speechwriter for Wonder in helping successfully launch the historic *Dr. Martin Luther King, Jr. National Holiday* campaign in 1981, for which he later won the first 'NAACP Image Award for Distinguished Community Service in Broadcasting'. (MLK Day is at present the only national holiday which celebrates an African American's achievement in the history of America.)

Since the mid-80s Mr. Mizell has consulted A&M Records, Warner Brothers/Qwest Records, Virgin Records, Zoo Entertainment/BMG Records, Motown Records, BRE Magazine, and a variety of creative talent on product, business, and career development. In the 90s he intermittently consulted the Walt Disney Company full-time

variously in consumer products, music, software, and character acquisitions. Since 2000, as an expert on digital media and the future of entertainment, Mr. Mizell has been a featured speaker at the Digital Distribution in the Music Industry (DDMI) Conference ('*Digital Media and the Future of Music*'), the CLE International Annual Music Law & Business Conference ('*Broadcasting Across the Internet*'), and the ALI-ABA/Smithsonian Institute Museum Conference ('*Music Webcasting and Museums*') at the J. Paul Getty Museum in Bel Air, California.

In the area of film, Mr. Mizell's screenplay, '*Harlem Goes to Harvard, A Comedy*', won the *AFI Alumni Screenwriting Competition* in 1990. He also wrote, produced and directed the music video documentary '*When Will It Stop?*', from his album '*The Book of African Unity, Vol. 1, Out of the Flames*', in the wake of the 1992 LA Riots; and, in 2002, '*At What Price Progress*', a documentary film which explores socio-economic cost/benefit issues related to the impact of the *Brown v. Board of Education* desegregation decision on African American civic and cultural life down South in the 60s. In 2004 he formed Champion Arts/DMA, Inc., a digital media production company, which is currently developing a milestone documentary film series, '*Brushes WithOut Fame : A Cultural History of African American Visual Art and Artists*', for public television. Mr. Mizell taught '*A History of African American Documentary Film and African American Visual Art and Artists*' in Art History and Media Studies at Pomona College in 2004.

Mr. Mizell's most notable public service contributions since 1980 include membership in the National Academy of Recording Arts and Sciences (formation of *Jazz/Fusion, Reggae* and *World Music* Categories/Nominating Committees); National Jazz Service Organization / National Endowment for the Arts (*Founding Member*, Board of Trustees / *General Counsel*); Board of Trustees, Friends of the Watts Towers Arts Center; and '*Fusion and Beyond w/ Dr. Don*', a weekly broadcast music show and '*Can We Talk*', a weekly Talk Show (Host / Commentary) at KPFK-FM (Pacifica Foundation) in Los Angeles.

Mr. Mizell was born and raised in Ft. Lauderdale, Florida, a scion of the prominent Mizell family in music and proud father of two wonderful daughters, Bijani Mizell (Princeton, 2007) and Jia Mizell (The Branson School, 2009) of San Anselmo, California.

FRANKLIN D. RAINES '76

Co-Founder

Revolution Health Group, Washington, D.C.

Franklin D. Raines is a founder and Vice Chairman of the Board of Revolution Health Group, a new company creating products and services for consumers in the growing market of consumer-directed health care.

He is the retired Chairman and CEO of Fannie Mae, the largest non-bank financial services company in the world. In his six years as Chairman and CEO, Fannie Mae provided over \$3.4 trillion dollars of housing financing serving over 30 million low, moderate and middle-income families. This included over \$500 billion of financing for over 4 million minority families. The company's revenue, book of business, and economic value more than doubled during this period and its stock outperformed the S&P 500. The company became a leader in e-commerce with more than \$1.6 trillion in transactions over the internet in 2004. The company was frequently cited as a *Fortune* Most Admired Company, a *Business Ethics* 100 Best Corporate Citizen, and as a Best Company to Work For in several publications, covering all employees, minorities, working mothers, women, and information technology employees. In 2003 the company received the Ron Brown Award from the U.S. Department of Commerce for corporate leadership.

Prior to joining Fannie Mae in 1991 Raines was a General Partner of the investment banking firm of Lazard Freres & Co. where he provided financial advice to public and private clients for over eleven years. Raines served in the Administration of President Jimmy Carter as Assistant Director of the White House Domestic Council and Associate Director of the Office of Management and Budget from 1977 to 1979. He served in the Cabinet of President Bill Clinton from 1996 to 1998 as the Director of the Office of Management and Budget. In that role he led negotiations with Congress that resulted in the first balanced federal budget in thirty years.

Raines has served in many leadership positions. He has been Chairman of the Board of Overseers of Harvard University and Chairman of the Visiting Committee of the John F. Kennedy School of Government. He was co-chairman of the Business Roundtable and vice-chairman of the Business Council. He has served on the board of directors of five *Fortune* 100 companies and three national philanthropic foundations. He has also served on

numerous public policy advisory bodies on topics that range from early childhood education, to tax equity, to the roles and missions of the U.S. armed services. He serves on the board of trustees of the National Urban League and the Enterprise Foundation.

Frank Raines grew up in Seattle, Washington. He attended public schools, graduated from Franklin High School, and graduated *magna cum laude* from Harvard College in 1971. He attended Oxford University in England as a Rhodes Scholar and graduated from the Harvard Law School, *cum laude*, in 1976. He has received honorary doctorate degrees from Howard University, Lafayette College, Amherst College, the University of Maryland, and the University of Puget Sound. He is also the recipient of the Harvard Medal. He has been elected as a Fellow of the American Academy of Arts and Sciences and the Academy of Social Insurance and as a member of the Trilateral Commission and the Council on Foreign Relations.

CORLISS STONE-LITTLES '82

Founder & CEO

ARP Consulting, LLC

Corliss Stone-Littles completed her undergraduate work at Michigan State University, including degree work at the University of London, and went on to receive her doctorate of jurisprudence from Harvard Law School in 1982. Following law school, Ms. Stone-Littles began her career at Isham, Lincoln & Beale in Chicago, Illinois. Working primarily in two areas, finance and real estate, Ms. Stone-Littles gained substantial experience in public finance including bond issues for housing, hospitals and education. In addition, representation of international banking institutions provided a global perspective to this experience. Ms. Stone-Littles began her career in aviation with United Airlines. Sought by United for her experience in public finance and real estate development, Ms. Stone-Littles' immediately focused on the planning, financing, and development of United's award winning \$ 650 million Terminal One at Chicago-O'Hare International Airport. For her leadership on this project, Ms. Stone-Littles received the coveted United Airlines Special Service Award. In addition, Ms. Stone-Littles represented United in all real estate matters for Mexico, Canada and thirty other cities in the United States.

With this intense training in aviation, Ms. Stone-Littles in 1988 founded Aviation Resource Partners, Inc. to provide comprehensive aviation management and planning services nationally. Utilizing her extensive background in contract, banking and public finance law, ARP quickly moved to lead the negotiations of key capital development projects, including the planning, financing and documentation for a new 1.2 million square foot International Terminal for O'Hare. Other projects of ARP included a new cargo area at O'Hare supporting ten new facilities, including the creation of a new international air carrier tier. For this tier, Ms. Stone-Littles represented each of the foreign carriers (Lufthansa German Airlines, Japan Air Lines, KLM Royal Airlines and Air France) for development of lease documents, financing transactions, program management services and other studies. During the past sixteen years, ARP has opened offices in Chicago, Atlanta, Georgia, Washington D.C. and Dallas, Texas with clients nationwide and abroad.

Currently, Ms. Stone-Littles is married to Harvard classmate Lorenzo S. Littles, Executive Director of the Enterprise Foundation – Dallas Office, and has two children, Arielle, 15 years and Wyatt 13 years. The family resides in the Dallas/Fort Worth Metroplex.

MALCOLM K. TURNER '99

Executive Management Team

OnSport

Malcolm K. Turner joined the company in 1999 and has been responsible for creating and managing the execution of sports and event marketing strategies for several leading corporate marketers, including American Express, Coca-Cola, and Wachovia. He has also gained extensive research and analytical experience in sports television and economic modeling while leading projects for several private investor groups and major sports rights holders including the PGA TOUR, the National Basketball Association (NBA), Major League Soccer, and the United States Tennis Association (USTA).

While at OnSport and in partnership with Duke University, Turner helped launch the University's "Business of Sport" curriculum in its Markets and Management Program and serves as a guest lecturer on a variety of sports sponsorship and television issues. Before joining OnSport, Turner worked as a consultant to the President of

Major League Baseball Properties developing strategic initiatives for several businesses within the league's licensing portfolio. Prior to this, Turner assisted the President of NBA Marketing and Media in the execution of marketing strategies for the inaugural season of the Women's National Basketball Association (WNBA).

Turner also served as a consultant to the General Counsel's office at the PGA TOUR where he focused on intellectual property and marketing rights issues. Prior to this position, he served as an on-site tournament official for the PGA TOUR's event management group where he was responsible for managing all sponsor, scoring, and player programs at PGA TOUR events.

Turner graduated with a B.S. from the University of North Carolina at Chapel Hill in 1993 as a Morehead Scholar and earned a J.D. from Harvard Law School and an MBA from Harvard Business School. Turner is a member of the New York State Bar and currently serves on the Raleigh Chamber of Commerce Sports Council and is a member of the Board of Directors for the Contemporary Art Museum (Raleigh).

Friday, September 16

Concurrent Session: The Cutting Edge: Challenges And Opportunities Confronting Fortune 500 General Counsel

Moderator: W. RANDY EADDY '79
Partner, Corporate Department
Kilpatrick Stockton LLP

Randy Eaddy is a partner in the Corporate Department and chair of the Department's Securities Practice area. Mr. Eaddy's diverse corporate finance practice includes particular emphasis on public and private securities offerings, mergers and acquisitions, complex commercial affiliations, corporate governance, and disclosure compliance for public companies. He is a counselor and advisor to executives and directors on myriad strategic decisions for managing their businesses to produce value for their internal and external constituents.

Mr. Eaddy has been listed for several years in *The Best Lawyers in America*® for Corporate Law, and is a frequent writer and speaker for legal education programs. He was named as one of 2004's "100 Most Influential Georgians", has been recognized as one of Atlanta's "Legal Elite" by *Georgia Trend Magazine*, and as a Georgia Super Lawyer by *Atlanta Magazine*.

A noted authority on diversity issues within legal environments, Mr. Eaddy is Chair of Kilpatrick Stockton's Diversity Council. He is a member of the American Bar Association's Commission on Racial and Ethnic Diversity in the Profession and serves on the Steering Committee for the Atlanta Large Law Firms Diversity Alliance. He has served as a moderator, speaker or panelist for related diversity seminars and events sponsored by the American Bar Association, the Association for Corporate Counsel, Minority Corporate Counsel Association, and the Atlanta Legal Diversity Consortium.

Mr. Eaddy was the principal author of the chapter on "Diversity" in the WestGroup multi-volume treatise *SUCCESSFUL PARTNERING BETWEEN INSIDE AND OUTSIDE COUNSEL*, 2000 (Supp. 2002, 2003 and 2004; revised 2005). He authored "Driving Diversity in Large Law Firms," Volume I *WORKFORCE READER*, Spring 2003, which was republished by *Law & Diversity* magazine (now *Multicultural Law*) in 2004. He has been quoted on diversity matters by the *ABA Journal*, *Georgia Trend Magazine*, *Diversity & The Bar*, the *Atlanta Tribune* and the *Fulton County Daily Report*.

In 1999, Mr. Eaddy received the Presidential Award from the Association of Social and Behavioral Scientists for services and contributions to the African-American community as an attorney, legal scholar, and civic leader. In 2005, Mr. Eaddy received the Team Hope Award for Corporate Management and Diversity Leadership from the Huntington's Disease Society of America.

A native of South Carolina, Mr. Eaddy was graduated *summa cum laude* from Furman University, where he was elected to Phi Beta Kappa. He received his J.D. degree from Harvard Law School, where he was editor of *Harvard Law Review*.

JAMES POTTER '82
General Counsel & Secretary
Del Monte Foods

James Potter is General Counsel and Secretary of Del Monte Foods Company, one of the country's largest and most well-known producers of premium quality, branded and private label, food and pet products. Mr. Potter has broad-based experience in large law firm and law department practice. His practice areas include banking, corporate, finance, insurance and securities law, as well as corporate and financial transactions. Mr. Potter's responsibilities at Del Monte include corporate and securities law matters and business combinations, in addition to managing the law, compliance and corporate secretary departments.

Prior to Del Monte, Mr. Potter served as Executive Vice President, General Counsel and Secretary of Provident Mutual Life Insurance Company, which held the fifth largest share of the U.S. variable life insurance market. At Provident, Mr. Potter managed the company's law, compliance, human resources and corporate secretary departments.

From 1989 through 1997, Mr. Potter served as the Chief Legal Officer of Prudential Direct, a business unit of Prudential Insurance that included Prudential Bank and Trust Company, Prudential Savings Bank, FSB, Prudential Direct, Inc., Prudential Direct Investment Advisers and Prudential Direct Broker Dealer. In this capacity he provided direct support in the areas of banking, corporate, finance and securities law, and managed the law departments of the Prudential subsidiaries that comprised the business unit.

Mr. Potter represented investment and commercial bankers at Morgan Lewis & Bockius of Philadelphia, and practiced in the corporate and securities law areas with the former Keck, Mahin & Cate of Chicago. He is a 1982 graduate of Harvard Law School and a 1978 graduate of the University of Chicago. He is a member of the board of the Minority Corporate Counsel Association and the returning chairman of the steering committee of the California Minority Counsel Program.

DEIRDRE STANLEY '89
Senior Vice President & General Counsel
The Thomson Corporation

Deirdre Stanley is Senior Vice President and General Counsel of The Thomson Corporation, a global leader in providing information solutions to business and professional customers. With 2004 revenues of over \$8.1 billion, Thomson provides value-added information, software tools and applications to more than 20 million users in the fields of law, tax, accounting, financial services, higher education, scientific research and healthcare. Thomson's products and solutions include Westlaw, RIA, Wadsworth, Gale, Prometric, Thomson One First Call, Drugdex and the Physicians Desk Reference Book. With operational headquarters in Stamford, CT, Thomson has approximately 40,000 employees and provides services in approximately 130 countries.

Ms. Stanley joined Thomson in 2002, and since that time has been responsible for the global legal function for Thomson and its operating divisions. In this capacity, Ms. Stanley is the chief legal officer of the corporation, overseeing all aspects of the company's legal affairs and leading the day-to-day operations of the legal department worldwide. Since 2004, Ms. Stanley also has been a member of Thomson's Executive Committee.

Prior to joining Thomson, Ms. Stanley held various positions at USA Networks, Inc. (now InterActive Corp.), a media and electronic commerce company based in New York, NY. She joined the company in 1999 as Deputy General Counsel, and later served as Executive Vice President of USA's Electronic Commerce Solutions division, where she headed business development and the division's legal department. From 1997 through 1999, Ms. Stanley was an associate general counsel of GTE Corporation, a global telecommunications company, where she headed the legal department's mergers and acquisitions group. Ms. Stanley began her career as a corporate associate with Cravath, Swaine and Moore, working in the firm's New York and London offices.

Ms. Stanley holds an A.B. degree from Duke University, where she majored in Public Policy Studies with a concentration in mathematics, and a J.D. degree from Harvard Law School, where she was an editor of the Harvard Law Review. She was awarded a Sheldon Traveling Fellowship from Harvard University, with which she spent a year studying at the London School of Economics.

Ms. Stanley is a native of Huntsville, AL, and resides in New York, NY. She serves on the Board of Directors of Computers for Youth, a New York-based organization that provides home computers and the skills to use them to low-income students and their families.

SOLOMON B. WATSON IV '71

**Senior Vice President and General Counsel
The New York Times Company**

Solomon B. Watson IV became general counsel of The New York Times Company in February 1989 and was named a vice president of the Company in April 1990, and senior vice president in November 1996. Mr. Watson joined the legal department of The Times Company in December 1974, becoming assistant secretary of the Company in December 1976 and secretary in July 1979. He reports to the chief executive officer of the Company, and is a member of the executive committee

A member of the New York and Massachusetts bars, Mr. Watson was an associate in the Boston law firm of Bingham, Dana & Gould before joining The Times Company. Mr. Watson's professional affiliations include the American Bar Association (Task Force on Corporate Responsibility and Committee of Corporate General Counsel), the National Bar Association, the Association of the Bar of the City of New York, and the Legal Affairs Committee of the Newspaper Association of America. Until recently, he served on the Legal Advisory Committee of the New York Stock Exchange.

Mr. Watson, a 1988 graduate of the Amos Tuck Executive Program, received the 1999 Distinguished Service Award from the Greater New York Chapter of ACCA and the 1998 Pioneer of the Profession Award from the Minority Corporate Counsel Association. He was a member of the Advisory Board of the Agent Orange Settlement Fund. In November 2002, the NAACP Legal Defense and Educational Fund, Inc. presented Mr. Watson with its National Equal Justice Award. In October 2003, he was included in Black Enterprise magazine's list of America's Top Black Lawyers.

Mr. Watson graduated with a bachelor of arts degree in English from Howard University, Washington, DC in 1966. Mr. Watson served in the Army as a lieutenant in the military police corps from 1966 to 1968. While stationed in Vietnam, he was awarded the Bronze Star and Army Commendation Medals. In 1971, he earned his juris doctorate degree from Harvard Law School.

Mr. Watson was born on April 14, 1944, in Salem, New Jersey. He is married to Brenda J. Watson, formerly a director in the Human Resources Department of The New York Times, and has two children: Kira, a lawyer, and Katitti, an elementary school teacher. An avid saltwater fly fisherman, he is a member of The Anglers' Club of New York.

ANDREA L. ZOPP '81

**Senior Vice President, General Counsel and Secretary
Sears Holdings Corporation**

Andrea L. Zopp was named Senior Vice President and General Counsel in July 2003. In this position she has responsibility for legal affairs, public relations, government affairs, and compliance. Zopp reports to Chief Executive Officer of Sears Holdings, Alan J. Lacy.

Ms. Zopp came to Sears from Sara Lee Corporation where she was Vice President, Deputy General Counsel in the Law Department. There she managed senior attorneys at the operating divisions, Risk Management, Environmental Services and Safety. She also supervised litigation and provided counseling on strategic issues. Prior to Sara Lee, Ms. Zopp was a Partner in the Litigation Department of the law firm of Sonnenschein Nath & Rosenthal, specializing in the areas of commercial, employment and white-collar criminal litigation. Prior to her time at Sonnenschein, Ms. Zopp was the First Assistant State's Attorney in the Cook County's State's Attorney office where she was responsible for the day-to-day operations of the nation's second largest prosecutor's office. Ms. Zopp has substantial trial experience in both federal and state court. She has tried more than 50 cases - 41 of those to juries and is a Fellow of the American College of Trial Lawyers.

Ms. Zopp received both her Bachelors in History and Science and her JD degree from Harvard University. She began her legal career as a Law Clerk to United States District Judge George N. Leighton in the Northern District of Illinois. She has taught federal criminal law and trial practice at the University of Chicago School of Law and trial practice at Harvard Law School and Northwestern University.

Ms. Zopp is a member and former President of the Chicago Inn of Court and is active in the American Bar Association, where she served as a member of the Section of Litigation Council. She is also former member of the Board of Managers of the Chicago Bar Association. Ms. Zopp is a member of the Black Women Lawyer's Association, The Chicago Network, The Economic Club, The Council of Chief Legal Officers of the Conference Board, and the Association of General Counsel. She is a fellow of the American College of Trial Lawyers. In March 2000 Ms. Zopp was named by Illinois Governor George Ryan to serve on the Commission to Review the Illinois Death Penalty Process. In May 2003, Chicago Mayor Richard M. Daley named her as co-chair of a panel reviewing the City's building and safety code enforcement in the wake of the E-2 Nightclub tragedy. In September 2004 she became Chair of the Blue Ribbon Commission on Magnet and Selective Enrollment School Admissions for the Chicago Public Schools. Her other civic activities include serving on the Board of Trustees of the National Urban League, and the Board of Directors of the Chicago Area Project and the Heartland Alliance. She also serves on the Board of Directors of Sears Canada Inc.

Friday, September 16

Concurrent Session: Closing The Achievement Gap: Fulfilling The Promise Of Brown

Moderator: CHARLES J. OGLETREE '78
Jesse Climenko Professor of Law
Founding & Executive Director, Charles Hamilton Houston Institute for Race & Justice
Harvard Law School

Charles J. Ogletree, the Harvard Law School Jesse Climenko Professor of Law and Founding and Executive Director of the Charles Hamilton Houston Institute for Race and Justice, is a prominent legal theorist who has made an international reputation by taking a hard look at complex issues of law and by working to secure the rights guaranteed by the Constitution for everyone equally under the law. Professor Ogletree has examined these issues not only in the classroom, on the Internet and in the pages of prestigious law journals, but also in the everyday world of the public defender in the courtroom and in public television forums where these issues can be dramatically revealed.

Professor Ogletree's most recent book, co-authored with Professor Deborah Rhode of Stanford University, *Brown at 50: The Unfinished Legacy*, commemorates the 50th anniversary of *Brown v. Board of Education* and was published by the American Bar Association in August 2004. His historical memoir, *All Deliberate Speed: Reflections on the First Half-Century of Brown v. Board of Education* (<http://www.alldeliberatespeed.com>), was published by W.W. Norton & Company in April 2004. *All Deliberate Speed* has received enthusiastically favorable reviews from many distinguished scholars, including Skip Gates, David Levering Lewis, Alan Dershowitz, John Hope Franklin, and Anita Hill.

He is the co-author of the award-winning book, *Beyond the Rodney King Story: An Investigation of Police Conduct in Minority Communities*, and he frequently contributes to many journals and law reviews. He has written chapters in several books, including *If You Buy the Hat, He Will Come*, in *Faith of Our Fathers: African American Men Reflect on Fatherhood* and *The Tireless Warrior for Racial Justice*, which appears in *Reason & Passion: Justice Brennan's Enduring Influence. Privileges and Immunities for Basketball Stars and Other Sport Heroes?* appears in *Basketball Jones*, published in 2000. In addition, Professor Ogletree's commentaries on a broad range of timely and important issues have appeared in the editorial pages of the New York Times, the Los Angeles Times, and the Boston Globe, among other national newspapers. His commentary on how to make Black America better was published in the 2001 compilation, *Lift Every Voice and Sing*. Professor Ogletree has also contributed a chapter entitled *The Rehnquist Revolution in Criminal Procedure*, which appears in *The Rehnquist Court: Judicial Activism on the Right*, published in 2002.

Professor Ogletree also serves as the Co-Chair of the Reparations Coordinating Committee, a group of lawyers and other experts researching a lawsuit based upon a claim of reparations for descendants of African slaves, along with Randall Robinson, author of *The Debt: What America Owes to Blacks*. He holds honorary doctorates of law from North Carolina Central University, New England School of Law, Tougaloo College, Amherst College, Wilberforce University, and the University of Miami School of Law.

Earlier this year, Professor Ogletree was honored with the Dr. Martin Luther King, Jr. Legacy Award for National Service, and presented with the Morehouse College Candle in the Dark Award in Education and Law. In 2004, the Clio Exchange presented Professor Ogletree with the Carter G. Woodson History Maker Living Legend Award. In 2003, he was selected by Savoy Magazine as one of the 100 Most Influential Blacks in America and by Black Enterprise Magazine, along with Thurgood Marshall, A. Leon Higginbotham, Jr., and Constance Baker Motley, as one of the legal legends among America's top black lawyers. In 2002, he received the National Bar Association's prestigious Equal Justice Award. In 2001, he joined a list of distinguished jurists, including former Supreme Court Justices Thurgood Marshall and William Brennan, and civil rights lawyers Elaine Jones and Oliver Hill, when he received the prestigious Charles Hamilton Houston Medallion of Merit from the Washington Bar Association.

Professor Ogletree has been married to his fellow Stanford graduate, Pamela Barnes, since 1975. They are the proud parents of two children, Charles Ogletree III and Rashida Ogletree. The Ogletrees live in Cambridge and are members of St. Paul African Methodist Episcopal Church.

CARL G. COOPER '77
Chief Diversity Officer
Kirkpatrick & Lockhart Nicholson Graham, LLP

Carl G. Cooper is the Chief Diversity Officer for Kirkpatrick & Lockhart LLP. He works with the firm's management committee and other firm personnel to design and implement an agenda for K&L that promotes, achieves and maintains a diverse workplace. As the CDO, Mr. Cooper opens and maintains direct lines of communication with disparate groups within the firm to ensure that the interests and perspectives of all K&L partners and employees are considered in firm decisions. It is his unique responsibility to articulate those interests and perspectives within the deliberations of the firm's management committee.

In addition, Mr. Cooper works with individuals and groups at the firm, however they may define themselves by gender, race, sexual orientation, ethnicity, religious faith, age, impairment or otherwise to better enable K&L to meet their reasonable needs and aspirations. He focuses primarily, but not exclusively, on the ranks of professionals within the firm. As the CDO, his mission is firm-wide and national and includes the collection, organization and management of knowledge concerning diversity at the firm in a form that is readily available to the firm and its personnel.

Prior to joining K&L, Mr. Cooper served as General Counsel of the Housing Authority of the City of Pittsburgh. Moreover, he is a distinguished member of the Pennsylvania Bar Association: Board of Governors, Supreme Court of Pennsylvania: Gender/Racial Bias Implementation Committee and Allegheny County Bar Association, where he serves as the Chair of the Committee on Opportunities for Minorities in the Legal Profession. Mr. Cooper is also affiliated with the American Bar Association, the Hispanic Bar Association, the Homer S. Brown Law Association, the National Bar Association and the Mount Ararat Baptist Church, where he serves on the Board of Trustees.

Mr. Cooper speaks to external audiences, including clients, industry groups, bar associations and committees, law school constituencies, community organizations and other interested groups on K&L's approach to diversity.

Furthermore, Mr. Cooper holds Bar Memberships from Pennsylvania, Michigan and Washington, D.C. Carl G. Cooper earned his J.D. from Howard Law School in 1972, and graduated from Central State University Wilberforce in 1967 with a B.S. in Business Administration.

TIFFANY M. COOPER
Chief Program Officer
BELL (Building Educated Leaders for Life)

Tiffany M. Cooper has served BELL for over seven years in a range of positions that began with program Tutor and Site Manager. In her current role for the past five years, Ms. Cooper is responsible for selecting and creating tools to assess the progress of children in BELL programs, evaluating program operations and results, and keeping BELL programs aligned with the most current educational research. Through her leadership, BELL's evaluation and assessment methods have become nationally recognized and featured as examples of best practices in academic publications. Ms. Cooper is a Ph.D. candidate (abd) in the Educational Research, Measurement & Evaluation Department of the Lynch School of Education at Boston College, where she also earned a B.A. in Psychology and currently teaches several graduate courses.

RONLALD F. FERGUSON, Ph.D.
Lecturer in Public Policy & Senior Research Associate at The Weiner Center for Social Policy
Kennedy School of Government, Harvard University

Ronald F. Ferguson is the Faculty Chair and Director of the Achievement Gap Initiative at Harvard University. He is an economist, Lecturer in Public Policy and Senior Research Associate in the Weiner Center for Social Policy at the Kennedy School of Government, where he has taught since 1983. His publications cover issues in education policy, youth development programming, community development, economic consequences of skill disparities, and state and local economic development. His research for the past several years has focused on racial achievement gaps, appearing in publications of the National Research Council, the Brookings Institution, the U.S. Department of Education, Educational Research Service and others. He is the creator and director of a research and practice intervention named the Tripod Project for School improvement, including a component called "Teaching the Hard Stuff" (THS). In THS, groups of teachers seek better ways of teaching material that students find difficult to master. During the late 1990s, Ferguson was Chairman of the National Community Development Policy Analysis Network. In that role, he co-edited the volume *Urban Problems and Community Development*, a synthesis of social science knowledge with relevance for urban problem solving. Ferguson participates in a variety of consulting and policy advisory activities on issues of education, employment, youth development, and urban development. These have recently included work with public school districts, testimony in school finance cases, and committees at the National Research Council dealing with educational testing, school reforms, and youth development programming. He received his undergraduate degree from Cornell University and his PhD from MIT, both in economics.

LISBETH B. SCHORR
Director
Project on Effective Interventions at Harvard University

Lisbeth B. Schorr is Lecturer in Social Medicine at Harvard University, and Director of the Project on Effective Interventions at Harvard University and its Pathways Mapping Initiative. She also co-chairs the Aspen Institute's Roundtable on Community Change.

Ms. Schorr has woven many strands of experience with social policy, education, and human service programs together to become a national authority on "what works" to improve the future of disadvantaged children and their families and neighborhoods. She has held leadership positions in many of the major national efforts on behalf of children and youth, including the National Center for Children in Poverty, City Year, the National Academy of Science's Board on Children and Families, the Brookings Institution's Roundtable on Children, and the Foundation for Child Development. She is a member of the National Selection Committee for the Ford Foundation/Kennedy School Awards for Innovations in American Government, and of the board of Eureka Communities.

Lisbeth Schorr's 1988 book, *WITHIN OUR REACH: Breaking the Cycle of Disadvantage*, analyzing social programs that succeeded in improving the life prospects of disadvantaged children, is in wide use in colleges and universities, and by policy makers, practitioners, and advocates for more effective interventions. When it became clear that the programs and institutions described in *Within Our Reach* as having succeeded in combating serious

social problems (such as high rates of single parenting, youth violence, and school failure), remained scarce, under funded, and rarely built upon, Ms. Schorr combed the country to find out why. In *COMMON PURPOSE: Strengthening Families and Neighborhoods to Rebuild America*, published by Doubleday in September 1997 she lays out the evidence that by acting strategically, focusing on results, and putting together what works, it is possible to strengthen families and neighborhoods, and to rebuild communities.

Lisbeth Schorr founded and directs the Pathways Mapping Initiative (PMI), supported by the Annie E. Casey Foundation and the W.K. Kellogg Foundation, to develop new approaches to building a stronger knowledge base about "what works." On its website, www.PathwaysToOutcomes.org, the PMI provides a broad array of actionable information to communities that are seeking to improve outcomes for disadvantaged children, youth, families, and neighborhoods.

Friday, September 16

Plenary Panel: HLS Literati: A Panel Discussion With HLS Authors & Book Signing

Moderator: KENNETH W. MACK '91
Assistant Professor of Law
Harvard Law School

Kenneth W. Mack is an Assistant Professor of Law at Harvard Law School, where he has taught since the 2000-2001 academic year. During the 2004-05 academic year he was a Faculty Fellow at the Edmond J. Safra Foundation Center for Ethics, Harvard University. In 1999-2000, he was the Reginald F. Lewis Fellow at Harvard Law School. He is Co-Director of the Harvard Law School Legal History Colloquium. His teaching fields are Property, American Legal History, and the History of the Legal Profession. His scholarly work focuses on the relationship between professional identity and civil rights lawyering in the early twentieth century United States. His work has been published in the *Cornell Law Review*, *Law and Social Inquiry*, has been reprinted in several anthologies of interdisciplinary legal scholarship, and will be published in forthcoming issues of the *Yale Law Journal* and the *Journal of American History*. He is presently working on a book manuscript, tentatively entitled *Representing the Race: The Transformation of Civil Rights Lawyering and Politics, 1920-1955*. He earned a B.S. in Electrical Engineering from Drexel University, a J.D. from Harvard Law School, and an M.A. and Ph.D. in History from Princeton. He has held research fellowships from Harvard University, Harvard Law School, the Woodrow Wilson Foundation at Princeton University, and the Ford Foundation/National Research Council. In 2003, he delivered the annual Hugo L. Black Lecture at the University of Alabama Law School.

KEITH O. BOYKIN '92
Author, *Beyond The Down Low: Sex, Lies, and Denial in Black America*
President of the Board, National Black Justice Coalition

Keith O. Boykin is a New York Times bestselling author of three books, including his most recent book, *Beyond The Down Low: Sex, Lies and Denial in Black America*. A graduate of Dartmouth College and Harvard Law School, Keith served in the White House as a special assistant to President Clinton and later taught political science at American University in Washington.

Keith appeared on the 2004 Showtime television series "American Candidate" and has appeared on VH1, BET, LOGO, CNN, Fox News, NPR, and numerous other television and radio programs, including "The Dennis Miller Show," "The Tom Joyner Morning Show," "Tony Brown's Journal" and "Anderson Cooper 360." He has been featured in VIBE magazine and on the cover of several publications including A&U, Out and The Advocate, and he was selected as one of Out Magazine's 100 most intriguing people of 2004.

Currently a syndicated columnist, Keith writes weekly commentary on his site, keithboykin.com, and he serves as president of the board of the National Black Justice Coalition. He lives in New York City.

VAUGHN A. CARNEY '71
Chief Counsel
Bombardier Structured Finance

Vaughn A. Carney is a native Chicagoan who resides in Vermont, where he specializes in commercial aircraft finance. Since 1993 he has served as a Contributor to the Op-Ed Page of The Chicago Tribune. He is also a critic and book reviewer for the Gannett Newspapers and QBR - The Black Book Review. His work has appeared in numerous publications, including The Wall Street Journal, The New York Times, Esquire, Newsweek, The Village Voice, The Times of London and The Johannesburg Star. In 1996 Mr. Carney was selected as a presenter at the Bread Loaf Writers' Conference, and his novel, STRAW MAN, was a finalist for the Heekin Foundation Prize for Fiction.

CHARISSE A. CARNEY-NUNES '92
Assistant General Counsel
National Science Foundation

Charisse A. Carney-Nunes, freelance writer and attorney, is the author of SONGS OF A SISTERMOM: MOTHERHOOD POEMS (Brand Nu Words 2004) and of a children's book, NAPPY (Brand Nu Words 2006). Charisse is also an Assistant General Counsel at the National Science Foundation where her practice focuses on environmental law, including historic preservation, tribal consultation and Endangered Species Act compliance, as well as on supporting agency efforts to increase the participation of underrepresented groups in the U.S. science and engineering enterprise. Charisse is also a founding member of Sistermoms, Inc., a nationwide support group for African-American mothers and a member of the Jamestown Project at Yale, a nonprofit, nonpartisan institute dedicated to presenting diverse new voices, innovative scholarship, novel policy approaches, and using cutting-edge communications techniques and political and legislative action to increase the quantity and quality of democratic participation. Charisse is currently co-authoring a book tentatively entitled, "The Christian Family's Guide to Celebrating Kwanzaa," and another project, along with fellow Sistermom and HLS alumna Stephanie Robinson to be titled, "Sistermom Speak – Conversations On Motherhood." Charisse resides in Washington, DC with her husband, Harvey, and her daughter and infant son.

SHERYLL CASHIN '89
Professor of Law
Georgetown University

Sheryll Cashin, Professor of Law at Georgetown University, teaches Constitutional Law, Local Government Law, and Property among other subjects. She writes about race relations, government and inequality in America. Her new book, *The Failures of Integration: How Race and Class are Undermining the American Dream* (Public Affairs, 2004) received critical praise in *The New York Times Book Review* and *The Chicago Tribune* among other publications. Cashin has published widely in academic journals and written commentaries for several periodicals, including the *L.A. Times*, *Washington Post*, and *Education Week*. A frequent radio and T.V. commentator, she has appeared on *NPR All Things Considered*, *The Diane Rehm Show*, *The Tavis Smiley Show*, *The NewsHour With Jim Lehrer*, *CNN*, *BET*, *ABC News*, and numerous local programs.

Professor Cashin worked in the Clinton White House as an advisor on urban and economic policy, particularly concerning community development in inner-city neighborhoods. She was law clerk to U.S. Supreme Court Justice Thurgood Marshall and Judge Abner Mikva of the U.S. Court of Appeals for the District of Columbia Circuit. She graduated summa cum laude from Vanderbilt University in 1984 with a bachelor's degree in electrical engineering. As a Marshall Scholar, she went on to receive a masters in English Law, with honors, from Oxford University in 1986 and a J.D., with honors, from Harvard Law School, in 1989, where she was a member of the Harvard Law Review. Cashin was born and raised in Huntsville, Alabama, where her parents were political activists.

ANNETTE GORDON-REED '84
Professor of Law
New York Law School

Annette Gordon-Reed is a Professor of Law at New York Law School. Born and raised in Texas, she is a 1981 graduate of Dartmouth College and a 1984 graduate of Harvard Law School, where she was a member of the Harvard Law Review. She worked for several years as an associate at Cahill, Gordon & Reindel in New City before becoming the Counsel to the New York City Board of Correction, an oversight agency that monitors the running of the City's jails and creates Minimum Standards for the housing and treatment of inmates. She left the Board for NYLS where she teaches Property, Legal History, Criminal Procedure, and American Slavery and the Law. In 1997 she published *Thomas Jefferson and Sally Hemings: An American Controversy* which cast a critical eye on the scholarly treatment of Hemings' relationship with Jefferson. A year later, DNA testing confirmed her thesis, prompting a sea change in writing about the third president. Gordon-Reed has also written numerous articles and book reviews, edited *Race on Trial: Law and Justice in American History*, and worked with Vernon Jordan on his memoir, *Vernon Can Read*. Her book, *The Hemings Family of Monticello* is forthcoming from W.W. Norton. She will follow that work with *A Jefferson Reader on Race* for Princeton University Press and a short volume on the presidency of Andrew Johnson for Times Books. Gordon-Reed is a member of among other organizations, the Editorial Board of the William & Mary Quarterly, the International Center for Jefferson Studies, The Papers of Thomas Jefferson, the Frederick D. Patterson Research Institute of the United Negro College Fund and the Council on Foreign Relations. She lives in Manhattan with her husband Robert Reed, a fellow member of the class of 1984 at HLS, and their children Susan and Gordon.

TRACY RICHELLE HIGH '99
Associate
Sullivan & Cromwell LLP

Tracy Richelle High is an attorney at Sullivan & Cromwell LLP. While at S&C, Tracy has represented various financial and commercial institutions in the litigation of major complex commercial cases in diverse areas of the law, including criminal defense investigations, securities fraud, accounting fraud, insider trading, shareholder derivative suits, FTC Second Requests and wrongful terminations.

Tracy received her B.A. from Yale College with honors in 1996 and her J.D. from Harvard Law School in 1999. Tracy is a Vice Chair of the Legal Aid Society Associates' Campaign, and a member of the Federal Bar Council and Federal Bar Council's First Decade Committee as well as the Phelps Society.

MILLICENT Y. HODGE '87
Former U.S. Presidential Appointee and Author

Millicent Y. Hodge, a graduate of Harvard Law School and Howard University, has held senior positions in the political campaigns and administrations of a United States President and New York City Mayor. She has served on various White House Task Forces in Washington, D.C. and delivered speeches at the White House, New York City Hall, the New York Federal Reserve, the U.S. Securities and Exchange Commission, and various universities.

Admitted to practice law in New York, Washington, D.C., and Georgia, she has worked in law firms in Manhattan and Atlanta. She worked on the 1996 Atlanta Summer Olympic Games. Raised in Pine Bluff, Arkansas, she is the author of suspense thrillers *Abuse of Power*, *Absence of Justice*, *Art of Retribution*, and *Act of Vengeance*.

HELEN LEE '85
Associate Professor of Fiction Writing, Program in Writing and Humanistic Studies
Massachusetts Institute of Technology

Helen Elaine Lee was born and raised in Detroit, Michigan. She was educated at Harvard College and Harvard Law School, from which she graduated in 1985. Her short stories have appeared in Callaloo, SAGE and several anthologies, including *Children of the Night: The Best Short Stories by Black Writers, 1967 to the Present*, edited

by Gloria Naylor, and Ancestral House: The Black Story in the Americas and Europe, edited by Charles Rowell. Her first novel, The Serpent's Gift, was published by Atheneum Publishers in 1994 and Scribner Paperback Fiction in 1995 and her second novel, Water Marked, was published by Scribner in 1999 and appeared in paperback in 2001. She is Associate Professor of Fiction Writing in the Program in Writing and Humanistic Studies at MIT and she is finishing up a novel entitled "Life Without," about the lives of 11 people who are incarcerated in two neighboring U.S. prisons.

KIERAN BATTS MORROW '99

**Associate
Morrison & Foerster LLP**

Kieran Batts Morrow was an Angier Biddle Duke Scholar at Duke University who graduated *magna cum laude* with a B.A. in English Literature. After obtaining her J.D. from Harvard Law School, she began practicing law at Sullivan & Cromwell LLP, then moved to Morrison & Foerster LLP, where she is currently a seventh year litigation associate specializing in white collar criminal investigations and defense. Her favorite authors include Toni Morrison, Edith Wharton, Saki, Patrick McGrath, and Will Cuppy. She lives on the Upper West Side of Manhattan.

CHARLES J. OGLETREE, JR. '78

**Jesse Climenko Professor of Law
Founding & Executive Director, Charles Hamilton Houston Institute for Race & Justice
Harvard Law School**

Charles Ogletree's most recent book, co-authored with Professor Deborah Rhode of Stanford University, *Brown at 50: The Unfinished Legacy*, commemorates the 50th anniversary of *Brown v. Board of Education* and was published by the American Bar Association in August 2004. His historical memoir, *All Deliberate Speed: Reflections on the First Half-Century of Brown v. Board of Education* (<http://www.alldeliberatespeed.com>), was published by W.W. Norton & Company in April 2004. *All Deliberate Speed* has received enthusiastically favorable reviews from many distinguished scholars, including Skip Gates, David Levering Lewis, Alan Dershowitz, John Hope Franklin, and Anita Hill.

He is the co-author of the award-winning book, *Beyond the Rodney King Story: An Investigation of Police Conduct in Minority Communities*, and he frequently contributes to many journals and law reviews. He has written chapters in several books, including *If You Buy the Hat, He Will Come, in Faith of Our Fathers: African American Men Reflect on Fatherhood* and *The Tireless Warrior for Racial Justice*, which appears in *Reason & Passion: Justice Brennan's Enduring Influence. Privileges and Immunities for Basketball Stars and Other Sport Heroes?* appears in *Basketball Jones*, published in 2000. In addition, Professor Ogletree's commentaries on a broad range of timely and important issues have appeared in the editorial pages of the New York Times, the Los Angeles Times, and the Boston Globe, among other national newspapers. His commentary on how to make Black America better was published in the 2001 compilation, *Lift Every Voice and Sing*. Professor Ogletree has also contributed a chapter entitled *The Rehnquist Revolution in Criminal Procedure*, which appears in *The Rehnquist Court: Judicial Activism on the Right*, published in 2002.

HANK SANDERS '70

**Partner, Chestnut Sanders Sanders & Pettaway
Member, Alabama State Senate**

Henry "Hank" Sanders is the second of 13 children born to Ola Mae and Sam Sanders of Baldwin County, Alabama. He challenged the twin obstacles of poverty and racism to: graduate from Douglasville High School, Talladega College and Harvard Law School; establish a law practice, and; serve as the first African American State Senator from the Alabama Black Belt. He is married to Faya Ora Rose Toure, formerly Rose M. Sanders, and they have three children by birth, four by foster relationship and many by heart. He is a member and official Sunday School Reviewer of the Calvary Missionary Baptist Church in Selma.

Hank Sanders has excelled at every level of life, graduating near the top of his high school class in 1960 and college class in 1967; winning the Catherine Wardell Award after his freshman year as the “Student who contributed most to Talladega College the previous year”; winning a special scholarships to Harvard Summer School after his sophomore year; and winning a special scholarship to attend Boston University for his junior year. He attended Harvard Law School on a Felix Frankfurter Scholarship “for poor young men who show great promise” where he served as President of the Harvard Black Law Students Association. After law school, Sanders won a Ford Foundation Fellowship that sent him to Africa for a year and a Reginald Heber Smith Fellowship that sent him to Huntsville, Alabama to work for the poor with the Madison County Legal Aid Society.

In 1971, Hank began what became Chestnut, Sanders, Sanders, Pettaway and Campbell, LLC. At one time, it was the largest Black law firm in Alabama and one of the ten largest in the country. His law practice is one of service: helping poor and Black people save their lands, protect their constitutional rights; and challenge corporate abuse; and, helping build strong governments to serve our people.

As a community person, Hank has helped found and build many organizations including the following: Alabama New South Coalition where he currently serves as Board Chair; 21st Century Youth Leadership Movement; Alabama Lawyers Association; Black Belt Human Resources Center; McRae Learning Center; the National Voting Rights Museum and Institute; the Slavery Museum; C.A.R.E. (Coalition of Alabamians Reforming Education); the Selma Collaborative; and etc.

In 1983, Hank was elected to the Alabama State Senate where he champions issues pertaining to education, children, health, women, tax reform and constitutional reform. He serves as Chairman of the Finance and Taxation Education Committee which handles the \$4.4 Billion dollar Education Budget. He has received many awards and recognitions including Legislator of the Year from various organizations and induction into the African Walk of Fame in Durban, South Africa; etc.

As part of his accountability, Hank writes a weekly column entitled Senate Sketches which is published in two daily newspapers, several weekly newspapers, and various emails and other means. He has a self-published book entitled *Take A Walk In My Shoes*, which is a compilation of selected Sketches. He recently published his first novel entitled, *Death of a Fat Man*. He speaks widely, especially to youth. His hobbies are reading, writing and sports. He considers his most significant contribution to be his work with and for our youth.

Saturday, September 17

Plenary Panel: Lawyers As Leaders: Charting The Course Of Corporate America

Moderator: **DAVID B. WILKINS '80**
 Kirkland & Ellis Professor of Law
 Director, Program on the Legal Profession
 Director, Center on Lawyers and the Professional Services Industry
 Harvard Law School

David B. Wilkins is the Kirkland & Ellis Professor of Law and the Director of both the Program on the Legal Profession and the Program on Lawyers and the Professional Services Industry at Harvard Law School. He is also a Visiting Senior Research Fellow of the American Bar Foundation and a Faculty Associate of the Harvard University Center in Ethics and the Professions. Since joining the Harvard faculty in 1986, Professor Wilkins has written extensively on the legal profession, with an emphasis on the experiences of black lawyers in corporate law firms. He is the author of *The Black Bar: The Legacy of Brown v. Board of Education and the Future of Race and the American Legal Profession* (forthcoming Oxford University Press), *Problems in Professional Responsibility for a Changing Profession*, (Carolina Press 4th ed. 2002) (with Andrew Kaufman), *The State of Black Alumni: Final Report of the Harvard Black Alumni Survey* (with Elizabeth Chambliss, Lisa Jones, and Haile Adamson) (2002), and more than 40 articles in books, law reviews, and in the legal and popular press. Currently, Professor Wilkins is working on a project titled *After the JD*, a nationwide longitudinal study of lawyers' careers, and an empirical investigation into how corporations purchase legal services. Professor Wilkins is an honors graduate of Harvard College (1977) and Harvard Law School (1980). He has served as a law clerk to Justice Thurgood Marshall of the

United States Supreme Court and Judge Wilfred Feinberg of the United States Court of Appeals for the Second Circuit. Prior to joining Harvard's faculty, Professor Wilkins was an associate at the law firm of Nussbaum Owen & Webster in Washington, D.C.

LLOYD C. BLANKFEIN '78
President and Chief Operating Officer
The Goldman Sachs Group, Inc.

Lloyd C. Blankfein is president and chief operating officer of The Goldman Sachs Group, Inc. and a director of the firm. He is also a member of the firm's Management, Risk, Finance, and Diversity Committees. Prior to assuming his current responsibilities, Lloyd served as vice chairman of Goldman Sachs, with the management responsibility for the Equities and Fixed Income, Currency & Commodities Divisions. He was co-head of the FICC division from its formation in 1997 and was based in London in 1998 and 1999 in this capacity. Lloyd was named co-head of the J. Aron Currency and Commodities division in 1994. He became a partner in 1988 and a managing director in 1996. Lloyd joined the firm in 1982 after working as an attorney in a private law firm. He received a J.D. from Harvard Law School in 1978 and an A.B. from Harvard College in 1975.

Lloyd is a director of the Robin Hood Foundation and chairman of the Financial Aid Task Force at Harvard University. He serves as a member of the Board of Trustees of the New York Historical Society, as well as the Board of Overseers of the Weill Medical College of Cornell University and the Board of Directors of the Partnership for New York City. He resides in New York City with his wife, Laura, and their three children.

TONY CHASE '81
Chairman & CEO
ChaseCom

Anthony R. Chase is the Chairman and CEO of ChaseCom, L.P. and Chase Radio Partners. He is also Chairman and co-founder, together with SBC Communications, Inc., of The Technology Opportunity Institute. In addition, Professor Chase is a tenured Associate Professor of Law at the University of Houston Law Center.

ChaseCom is a provider of customer care, billing, and staffing and services to large clients with large customer bases. ChaseCom deploys the latest customer focused technologies and over a thousand people in several domestic and foreign facilities. Major clients include SBC Communications, Inc., Accenture, Yahoo and other Fortune 100 firms. Through Chase Radio Partners, Mr. Chase owns radio stations in various U.S. markets.

Mr. Chase co-founded the Technology Opportunity Institute in 1998. Its' purpose is to bridge the digital divide by providing free technical literacy training to at-risk communities. Through a permanent staff and many volunteers TTOI develops multiple language training materials that train several hundred people each year.

Professor Chase began teaching contracts and communications law at the University of Houston Law Center in 1990 and received tenure in 1996. He received the Edith Baker Faculty Award in 1994. He is the author of *Race, Culture & Contract Law* (1995), *Telecommunications Law in the United States*, *Comparative Law Yearbook of International Business*, Volume 21, 1999 published by the International Institute of Strategic Studies in Salzburg, Austria and other publications.

Mr. Chase earned a B.A. with honors from Harvard University in 1977, an M.B.A. from Harvard Business School and a J.D. from Harvard Law School in 1981.

His numerous awards include Ernst & Young's Entrepreneur of the Year, Businessman of the Year, Black Enterprise 100, the Lamont Godwin National Achievement Award from the Rainbow Push Coalition, Outstanding Young Businessman Award from Texas Business Magazine, Williston Prize from Harvard Law School, and the Endicott Saltonstall Award from Harvard University.

Mr. Chase serves as a member on the Boards of Directors of the Federal Reserve Bank of Dallas (Vice Chairman), Cornell Companies, Inc. (NYSE), Fisk University, Houston Zoo Development Board (Chairman), and

the Boards of the Greater Houston Partnership, the United Way, and Houston Parks. He is also a Member of the Council on Foreign Relations.

DEBRA L. LEE '80
President & Chief Executive Officer
BET

Debra L. Lee is a member of a truly elite group in the American business lexicon – an African-American woman chief executive of a multi-billion dollar media conglomerate. Having been named in June 2005 to succeed Black Entertainment Television founder and business icon Robert Johnson as CEO, Ms. Lee embodies the prototypical corporate leader of the new millennium. Her achievements in a 20-year career at BET have earned her numerous accolades from across the cable industry, as well as an immaculate reputation and recognition as one of this country's most revered and respected business executives. Ms. Lee is also the highest ranking African-American woman at BET's parent company Viacom, Inc.

Before being chosen by Mr. Johnson as his successor, Ms. Lee was the President and Chief Operating Officer for over nine years at BET, an entertainment and media company targeting African Americans. Prior to her appointment as COO in 1996, Ms. Lee served as the network's executive vice president of strategic business development. During her tenure at BET, Ms. Lee has played some of the most pivotal roles in the company's history, including executive vice president and general counsel of BET's legal affairs department; corporate secretary; and president and publisher of BET's publishing division.

At a time when most cable and broadcast networks are seeing virtually zero growth, Ms. Lee has delivered six consecutive seasons of ratings and audience growth. She has also led the network's evolution into original movies, documentaries, concert specials, news, late-night talk shows and public affairs coverage. Without question, BET represents the total package for the African-American audience, reaching more than 80 million households in the United States, Canada and the Caribbean.

BET is also a dominant consumer brand in the urban marketplace with a diverse group of other branded businesses: **BET.com**, the Number 1 Internet portal for African Americans; **BET Digital Networks** – BET Jazz, BET Gospel and BET Hip Hop, attractive alternatives for cutting-edge entertainment tastes; **BET Event Productions**, specializing in a full range of event production services, including event management, venue selection, talent recruitment, sound, lighting and stage production; and **BET Books**, the nation's leading publisher of African-American themed romance novels under the Arabesque imprint which also publishes compelling fiction under the Sepia imprint and inspirational fiction and nonfiction under the New Spirit imprint.

Ms. Lee first joined BET as vice president and general counsel in 1986 after serving over five years as an attorney with Washington, DC-based Steptoe & Johnson, a corporate law firm. From August 1980 through September 1981, Ms. Lee served as a law clerk to the late Honorable Barrington Parker of the United States District Court for the District of Columbia.

Ms. Lee's sphere of influence also extends well beyond BET where she is regarded as one of the country's top female executives in the realm of Fortune 500 companies. She serves on the corporate board of directors of global business icons Marriott International and Eastman Kodak Company, and regionally for Washington Gas Light Company. Her business acumen and strategic approach to management make Ms. Lee a popular speaker and lecturer on a range of business topics.

Affiliated with a number of professional and civic organizations, Ms. Lee is also a member of the national board of directors for the National Cable & Telecommunications Association (NCTA), Cable & Telecommunications Association for Marketing (CTAM), Alvin Ailey Dance Theater, Girls Inc., National Symphony Orchestra, Telecommunications Development Fund, Center for Communication, the Kennedy Center's Community & Friends Board, and the National Women's Law Center. She is also a Trustee Emeritus for Brown University.

Ms. Lee has been no stranger to industry awards and accolades as evidence by her receiving the *2003 Distinguished Vanguard Award for Leadership* from the NCTA – a first for an African-American female executive; *2003 Positively Visionary Award* from Cable Positive; *2003 Quasar Award* from the National Association of Minorities in Communications; *2001 Woman of the Year Award* from Women in Cable and Telecommunications; the *Wonder Woman Award* from Cablevision magazine; the *Silver Star Award* from American Women in Radio

and Television; and frequent recognition among the industry's *Hundred Heavy Hitters* by Cable Fax magazine. Outside the cable industry, Ms. Lee has also received special recognition, including the *2005 Madame C. J. Walker Award* from Ebony magazine for best exemplifying the entrepreneurial spirit of the pioneering Black businesswoman.

Ms. Lee earned her juris doctorate at Harvard Law School, while simultaneously earning a masters degree in public policy from Harvard's John F. Kennedy School of Government in 1980. She graduated from Brown University in 1976 with a bachelor's degree in political science with an emphasis in Asian politics.

Ms. Lee resides in Washington, DC with her two children.

ADEBAYO OGUNLESI '79
Executive Vice Chairman & Chief Client Officer
Credit Suisse First Boston

Adebayo O. Ogunlesi is Executive Vice Chairman and Chief Client Officer of Credit Suisse First Boston, based in New York. He is a member of CSFB's Executive Board and Management Council. He also chairs the Firm's Chairman's Board. Prior to his current role, he was the Global Head of Investment Banking.

Since joining the Firm in 1983, Mr. Ogunlesi has advised clients on strategic transactions and financings in a broad range of industries and has worked on transactions in North and South America, the Caribbean, Europe, the Middle East, Africa and Asia. Prior to joining the Firm, Mr. Ogunlesi was an attorney in the corporate practice group of the New York law firm of Cravath, Swaine & Moore. From 1980-81 he served as a law clerk to Associate Justice Thurgood Marshall of the United States Supreme Court.

Mr. Ogunlesi received his B.A. with the first class honors, from Oxford University, his J.D. magna cum laude, from Harvard Law School and his M.B.A. from the Harvard Business School. He is a member of the District of Columbia Bar Association. He was a lecturer at Harvard Law School and the Yale School of Organization and Management, where he taught a course on transnational investment projects in emerging countries.

CLARENCE OTIS, JR.
Chief Executive Officer
Darden Restaurants Inc.

Clarence Otis, Jr. assumed the position of Chief Executive Officer of Darden Restaurants in November, 2004. He is also a member of Darden's board of directors.

Otis, 49, has been with Darden for ten years. During his tenure as president of Smokey Bones Barbeque & Grill from December 2002 to November 2004, Smokey Bones doubled in size and achieved industry-leading guest satisfaction survey scores.

Otis joined Darden in 1995 as vice president and treasurer, and was soon named chief financial officer. Otis steered the company's complex financing side through strong earnings years and helped author the company's long-term financial strategies and strategic framework, which incorporates Darden's core purpose, values, vision, goals and strategies.

Otis came to Darden from Chemical Securities, Inc. (now JP Morgan Securities, Inc.), an investment banking firm, where he had been Managing Director and Manager of Public Finance. He serves on the board of directors of St. Paul Travelers Companies and VF Corp.

Otis received his J.D. from Stanford Law School in 1980. He earned his B.A., magna cum laude, in 1977 from Williams College in Williamstown, Mass., where he was also Phi Beta Kappa.

Otis is actively involved in the community. He was appointed by Florida Governor Jeb Bush as vice chair of the Florida Hurricane Relief Fund, and also serves on the Boards of Directors of Enterprise Florida, Inc. (the state's primary economic development public-private partnership), the Central Florida YMCA, and Preserve Eatonville, Inc. (Eatonville, a community in Central Florida, is America's first incorporated African-American community). He

also is a member of the Executive Leadership Council, a professional network and forum for Fortune 500 African-American executives. Otis will be the sixth African-American chief executive of a Fortune 500 company.

Saturday, September 16

Welcome Luncheon: Harvard Law School Association Awards Luncheon

Speaker: PETER C.B. BYNOE '76
Senior Partner
DLA Piper Rudnick Gray Cary US LLP

Peter C.B. Bynoe is a senior partner in the Chicago office of DLA Piper Rudnick Gray Cary US LLP, a global law firm with 2900 attorneys. Mr. Bynoe serves on the firm's Executive Committee. He is also Chairman of the firm's Diversity Committee and Initiative and is a member of the Chicago office Hiring Committee. Mr. Bynoe received his Bachelor of Arts Degree, cum laude, from Harvard College. He earned his Masters in Business Administration with a finance and marketing emphasis at Harvard Business School. He received his Juris Doctor with a focus on corporate planning and regulation from Harvard Law School. Mr. Bynoe is admitted to the practice of law before the Illinois State Bar. He is also a licensed Real Estate Broker in the State of Illinois.

Prior to joining DLA Piper Rudnick Gray Cary, Mr. Bynoe managed Telemat Ltd., a business consulting firm that he founded in 1982. Mr. Bynoe has gained substantial project management and financial services consulting experience operating from this platform. From March 1988 to June 1992, Mr. Bynoe served as the Executive Director of the Illinois Sports Facilities Authority, a joint venture of the City of Chicago and State of Illinois created to develop a new Comiskey Park for the Chicago White Sox. Mr. Bynoe was responsible for all aspects of planning and executing the development of this \$250 million project. The facility was completed on time and several million dollars under budget.

Additionally, Mr. Bynoe was Managing General Partner of the National Basketball Association's Denver Nuggets. Mr. Bynoe planned, organized and executed the \$65 million acquisition of the Nuggets in November 1989. After overseeing the complete reorganization of the team, on and off the court, Mr. Bynoe sold his interest in the franchise in August 1992.

Mr. Bynoe also served as a consultant to the Atlanta Fulton County Recreation Authority and the Atlanta Committee to Organize the Olympic Games in preparation for the 1996 Summer Olympic Games. Mr. Bynoe was involved in: defining the conceptual framework for the 85,000 seat Olympic Stadium that has been converted to a 45,000 seat baseball stadium for the Atlanta Braves; developing a \$210 million budget for the stadium's construction; and negotiating a lease agreement that induced the Braves to occupy the renovated facility.

Mr. Bynoe heads DLA Piper Rudnick Gray Cary's Sports Facilities Practice Group and has negotiated new stadium/arena deals for the Cincinnati Reds and Bengals, the Miami Heat, the Washington Redskins, the Milwaukee Brewers and the Columbus Blue Jackets. Mr. Bynoe continues to focus his practice on the development and financing of major infrastructure projects, nationwide. Mr. Bynoe also represents institutional clients such as: The Boeing Company, Sara Lee Corporation, Essence Communications, Jump Higher LLC, and CNA Insurance.

Mr. Bynoe commits a significant amount of his time to corporate, civic and charitable boards. He has served as a Director of Jacor Communications, J&G Industries, Huffman-Koos, Inc., the River Valley Savings Bank, Blue Chip Broadcasting, and Uniroyal Technology Corporation. He is currently a Director of Rewards Network, Inc. and the Danielson Holding Corporation. Mr. Bynoe has given the city of Chicago and state of Illinois more than twenty years of public service, chairing the Chicago Commission Landmarks, the Chicago Plan Commission and the Illinois Sports Facilities Authority. Mr. Bynoe is Chairman of the Executive Committee of the Goodman Theatre, a Trustee of the Rush University Medical Center and a Director of The CORE Center for the Prevention, Care and Research of Infectious Diseases. Mr. Bynoe was an elected member of the Harvard University Board of Overseers from October 1992 to June 2001.

Speaker: HONORABLE BARACK H. OBAMA '91
U.S. Senator for Illinois

Barack Obama has dedicated his life to public service as a community organizer, civil rights attorney, and leader in the Illinois state Senate. Obama now continues his fight for working families following his recent election to the United States Senate.

Sworn into office January 4, 2005, Senator Obama is focused on promoting economic growth and bringing good paying jobs to Illinois. Obama serves on the important Environment and Public Works Committee, which oversees legislation and funding for the environment and public works projects throughout the country, including the national transportation bill. He also serves on the Veterans' Affairs Committee where he is focused on investigating the disability pay discrepancies that have left thousands of Illinois veterans without the benefits they earned. Senator Obama will also serve on the Foreign Relations Committee.

During his seven years in the Illinois state Senate, Obama worked with both Democrats and Republicans to help working families get ahead by creating programs like the state Earned Income Tax Credit, which in three years provided over \$100 million in tax cuts to families across the state. Obama also pushed through an expansion of early childhood education, and after a number of inmates on death row were found innocent, Senator Obama enlisted the support of law enforcement officials to draft legislation requiring the videotaping of interrogations and confessions in all capital cases.

Obama is especially proud of being a husband and father of two daughters, Malia, 7 and Sasha, 4. Obama and his wife, Michelle, married in 1992 and live on Chicago's South Side where they attend Trinity United Church of Christ.

Barack Obama was born on August 4th, 1961, in Hawaii to Barack Obama, Sr. and Ann Dunham. Obama graduated from Columbia University in 1983, and moved to Chicago in 1985 to work for a church-based group seeking to improve living conditions in poor neighborhoods plagued with crime and high unemployment. In 1991, Obama graduated from Harvard Law School where he was the first African American President of the Harvard Law Review.

Saturday, September 16

Concurrent Session: International Human Rights: Championing The Cause

Moderator: HOPE LEWIS, '86
Professor of Law & Faculty Director, Program on Human Rights and the Global Economy
Northeastern University School of Law

Hope Lewis, J.D. '86, is Professor of Law at Northeastern University School of Law, where she teaches International Law, Human Rights and the Global Economy, and related courses. She also taught Corporations and Securities Regulation for more than 10 years. Professor Lewis is co-editor of ***Human Rights and the Global Marketplace: Economic, Social, and Cultural Dimensions*** (with Jeanne Woods) (Transnational Publishers, 2005), the first US textbook to focus primarily on economic, social and cultural rights and the impact of globalization on human rights in general. She is founding faculty director of the law school's new Program on Human Rights and the Global Economy. Her articles on human rights, race, culture, and gender appear in several human rights textbooks as well as in leading legal journals. Professor Lewis received the 2001 Haywood Burns-Shanara Gilbert Award for her teaching, scholarship and human rights activism; she has been a Harvard Law School visiting scholar and a fellow of the Dubois Institute for Afro-American Studies. Prior to joining the law faculty, Professor Lewis practiced as an attorney-adviser in the Office of Chief Counsel of the US Securities & Exchange Commission. She was a Women's Law and Public Policy Fellow and Harvard Fellow in Public Interest Law at TransAfrica Forum, an NGO that focuses on US foreign policy toward Africa and the Caribbean. Professor Lewis has worked with such organizations as the Battered Mothers' Testimony Project: A Human Rights Report on Child Custody and Domestic Violence in Massachusetts, the Human Rights Advisory Group, Global Tribunal on Accountability for Women's Human Rights, NGO Forum, UN Fourth World Conference on Women, the Boston Women's Fund, Cooperative Economics for Women, and the TransAfrica Forum Scholars Advisory Council.

ARLENE BROCK '91
National Ombudsman of Bermuda

Arlene Brock earned her BA from McGill University (Montreal), LLB from Osgoode Hall, York University (Toronto) and LLM from Harvard Law School. She litigated in the insolvency practice at Blake, Cassels & Graydon in Toronto, Canada and the reinsurance practice at Milligan-Whyte & Smith in Bermuda.

Ms. Brock's thesis at HLS, was titled "Where Angels Fear to Tread: the International Human Right to Reproductive Health" (with particular respect to the use of Depo-Provera and Norplant in the Third World). After HLS, Ms. Brock interned for a summer with the New York office of the United Nations Center for Human Rights and worked for six years with Conflict Management Inc. in Cambridge, MA. In 1998, Ms. Brock was recruited to her homeland of Bermuda by Stockton Reinsurance Ltd. as their Principal, Strategic Initiatives. Most recently, she has consulted to the Ministry of Labour, Home Affairs and Public Safety, acted periodically as a Magistrate in Family Court and was an adjunct lecturer in employment law at Webster University.

She was a member of the E-Commerce Advisory Council and chaired both the Police Complaints Authority and the Permanent Arbitration Tribunal (all voluntary Government boards). She was also a member of the Boards of Directors of Butterfield Bank and the Bermuda Electric Light Company and served on the Baha'i National Spiritual Assembly.

As of August 1, 2005, Ms. Brock is appointed by the Governor (after consultation with the Premier and the Opposition Leader) as the inaugural National Ombudsman of Bermuda.

She is the proud mother of a talented and understanding 13 year old daughter.

GAY J. MCDUGALL
Executive Director
Global Rights

Gay McDougall has served as Executive Director since September 1994, supervising Global Rights staff and the development and implementation of country and thematic programs and initiatives in Africa, Asia, Eastern Europe and the Americas. Ms. McDougall was awarded a Macarthur Foundation Fellowship in 1999 for her "innovative and highly effective" work on behalf of international human rights.

In 1998, she was elected to serve as an independent expert on the United Nations treaty body that oversees the International Convention on the Elimination of All Forms of Racial Discrimination (CERD). Ms. McDougall is the first American to be elected to the body of 18 international experts who oversee compliance by governments worldwide with the obligations established under the treaty. At its 1996 session, the United Nations Commission on Human Rights elected her to serve a four year term as a member (alternate) of the U.N. Sub-Commission on Prevention of Discrimination and Protection of Minorities of the Human Rights commission.

In that capacity, Ms. McDougall also served as Special Rapporteur on the issue of systematic rape, sexual slavery, and slavery-like practices in armed conflict. She presented a groundbreaking study to the United Nations Sub-Commission on Human Rights that called for international legal standards for prosecuting acts of systematic rape and sexual slavery committed during armed conflict. Although commissioned in response to revelations concerning the more than 200,000 women enslaved by the Japanese military in so-called "comfort stations" during the World War II, the report has been cited by the International Criminal Tribunal for the former Yugoslavia as an authoritative statement of international criminal law in a landmark sexual violence case involving the detention, torture and killing of civilians in a prison camp in Bosnia and Herzegovina. As Special Rapporteur she also toured Sierra Leone with the U.N. High Commissioner for Human Rights to assess the devastating impact the civil war had on civilian populations.

Prior to joining Global Rights, Ms. McDougall served as one of five international members of South Africa's 16-member Independent Electoral Commission which successfully organized and administered that country's first non-racial elections. Prior to the elections, she gave critical assistance to parties negotiating with the South

African government for a transition to a post-apartheid democratic government, by providing to the negotiators analyses of comparative constitutional arrangements. She also facilitated a detailed examination of constitutional options under consideration by negotiators by organizing a series of consultations with experts from other countries with practical experience in implementing similar systems in their own countries. For the last 14 years of the apartheid era, she gave direct assistance to the defense of thousands of political prisoners in South Africa and Namibia by financing the defense and collaborating with the attorneys.

In 1989, Ms. McDougall founded the Commission of Independence for Namibia, a bipartisan group of 31 distinguished Americans who monitored in detail the 12 month process to independence mandated by the United Nations. The Commission successfully intervened to force modifications in critical legislation, such as the voter registration and election laws, which as drafted, threatened the fairness of the election process.

Gay McDougall earned her JD at Yale University Law School and her LLM in public international law at the London School of Economics and Political Science.

Saturday, September 16

Concurrent Session: The Beltway & Beyond: Breaking The Glass Ceiling Of American Politics

Moderator: NANCY L. MCCULLOUGH '92
Principal
Law Offices of Nancy L. McCullough

Nancy L. McCullough opened her law office in Los Angeles' historical Miracle Mile district in 2004. Ms. McCullough handles a diverse array of legal matters, including negotiation and drafting of contracts, dispute resolution, transactional advising, internal investigations, electronic data discovery, litigation, and litigation supervision for both general business and entertainment industry clients. Her clients include major record labels, retail businesses, interior design firms, physicians, talent managers, authors, and musical producers and performers.

Ms. McCullough was previously associated with the Century City law firm of Christensen, Miller, Fink, Jacobs, Glaser, Weil & Shapiro, where she brought her recording industry background to the firm's high-profile studio, record label, and corporate clientele. Ms. McCullough practiced in the firm's litigation group, handling both litigation and transactional matters.

Prior to joining Christensen, Miller, Ms. McCullough worked for five years in the Business and Legal Affairs department of Capitol Records in Hollywood, first serving as its Director and then as its Senior Director. While at Capitol, she was responsible for a wide range of business and legal affairs activities for the Capitol, Angel, Blue Note, and Priority record labels, including the negotiation and drafting of recording artist contracts, distribution and licensing agreements, and general business contracts including commercial lease, loan and financing, joint venture, and employment agreements. Capitol and its parent company, EMI Music North America, are current clients of Ms. McCullough's firm.

Known for developing creative solutions to challenging legal problems, Ms. McCullough has advised executives and entertainers on complex transactions and disputes involving corporate dissolutions, commercial insurance coverage, copyright and trademark rights, defamation, libel, and right of privacy, and legal requirements for child artists and foreign entertainers.

During her tenure at Capitol, Ms. McCullough supervised litigation for Capitol in many jurisdictions and ensured the label's compliance with federal, state and local legal and regulatory requirements. Ms. McCullough also advised Capitol on construction issues during the renovation of its landmark Tower building at the intersection of Hollywood Blvd. and Vine Street in Hollywood. Matters handled by Ms. McCullough involved Capitol's current artists such as the Beastie Boys, Radiohead, Bonnie Raitt, Lisa Marie Presley, and Sarah Brightman, as well as Capitol's legendary artists from the past, including the Beach Boys, Frank Sinatra, Nat King Cole, Judy Garland,

and Dean Martin. Additionally, Ms. McCullough assisted the Recording Industry Association of America by participating in lobbying efforts for critical record industry matters at both the state and federal levels.

Prior to joining Capitol, Ms. McCullough served as in-house counsel for Sony Music Entertainment's West Coast legal department, where she drafted recording artist agreements, music publishing agreements, master use, and film synchronization licenses for Sony artists such as Destiny's Child, Barbra Streisand, Michael Jackson, Rage Against the Machine, and Babyface. She was regarded by both Sony Music and Sony Pictures as instrumental in the signing of entertainer Will Smith and Sony's successful 1997 soundtrack album for its film "Men In Black."

Ms. McCullough began her legal career as a litigation associate with the national law firm of Orrick, Herrington and Sutcliffe, working in both its Los Angeles and San Francisco offices.

Ms. McCullough earned her J.D. from Harvard Law School, where she served as a member of the Board of Editors of the Harvard Law Review and authored its 1992 article, "A New Spin on Music Sampling: A Case For Fair Pay." She received her B.A. in Communication Studies (mass media emphasis) from UCLA, where she served as the Editor-in-Chief of the acclaimed UCLA Daily Bruin newspaper.

A popular speaker, Ms. McCullough has addressed audiences at programs for many organizations and institutions, including Harvard Law School, the American Bar Association's Forum on the Sports and Entertainment Industries, UCLA's Entertainment Studies Program, the Black Entertainment and Sports Lawyers Association (BESLA), the California Copyright Conference, and the Los Angeles Black Women Lawyers association.

LEE CIA R. EVE '90

**National Advisor for Election Reform, American Democracy Institute
Candidate, New York State Lieutenant Governor (2006)**

Leecia R. Eve, an accomplished civic leader, election reform expert, and former Counsel to Senator Hillary Rodham Clinton, is a native of Buffalo, New York.

Born on August 19, 1964, on the East Side of Buffalo, Eve attended public schools and graduated from City Honors School (P.S. 195). She is a graduate of Smith College, where she majored in Government and Afro-American Studies. Eve earned a law degree from Harvard Law School and a Master in Public Administration degree from the John F. Kennedy School of Government at Harvard University.

Following her graduation from Harvard, Eve served as a judicial clerk for New York State Court of Appeals Judge Fritz W. Alexander II, the first African American appointed to a full term on the state's highest court. Eve considers Judge Alexander an inspiration and one of her role models.

After her clerkship, Eve practiced law at the firm of Covington & Burling. She later served as Counsel to Senator Joseph R. Biden Jr., then ranking member of the United States Senate Judiciary Committee, advising him on immigration, intellectual property, securities, and antitrust law. In 1996, Eve joined Hodgson Russ, Western New York's largest law firm, where she became the first African American general partner in the history of the firm.

For the past four years, Eve led Senator Clinton's homeland security team and advised her on issues including civil rights, crime, economic development, election reform, and judicial nominations. Most recently, Eve drafted the *Domestic Defense Fund Act of 2005*, legislation introduced by Senator Clinton to provide critical homeland security resources directly to cities, counties, and first responders using a threat and risk-based formula. Eve also worked with voting rights and civil rights organizations to draft the *Count Every Vote Act of 2005*, which Senator Clinton introduced earlier this year. A *New York Times* editorial described the legislation as the "gold standard for election reform."

Eve's resolve is to continue to make a difference in the lives of others. This goal was formed early in her life and inspired by the examples she saw in the pioneers around her. Her father, Arthur O. Eve, is the former Deputy Speaker of the New York State Assembly and a champion for public education and economic opportunity. Her mother, Constance Eve, is a retired Erie Community College professor, community leader, and women's rights activist.

Eve is a lifelong member of St. Philip's Episcopal Church in Buffalo, New York. She served on the board of directors of the Greater Buffalo Chapter of the American Red Cross, the Buffalo Philharmonic Orchestra, and the Buffalo and Erie County Botanical Gardens Society. In 1999, she was honored by *Business First*, Western New York's business newspaper, with their "40 Under Forty" award. She is a former Vice President of the Minority Bar Association of Western New York and is a member of The LINKS Incorporated and of the Alpha Kappa Alpha Sorority.

JAMES E. JOHNSON '87

Litigation Partner, Debevoise & Plimpton LLP

Under Secretary of the Treasury for Enforcement (1998 – 2000)

James E. Johnson is a partner with Debevoise & Plimpton LLP and a member of the firm's Litigation Department. Mr. Johnson's practice focuses on white-collar criminal defense, internal investigations, corporate compliance and corporate crisis management in connection with internal investigations.

Mr. Johnson held several senior positions in the United States Department of the Treasury, including Under Secretary of the Treasury for Enforcement (1998-2000) and Assistant Secretary of the Treasury for Enforcement (1996–98). Mr. Johnson oversaw the operations of the Bureau of Alcohol, Tobacco & Firearms, the Secret Service, the United States Customs Service, the Federal Law Enforcement Training Center, the Financial Crimes Enforcement Network and the Office of Foreign Assets Control. Mr. Johnson also served as an Assistant United States Attorney for the Southern District of New York (1990-96), where he rose to Deputy Chief of the Criminal Division (1993-96). During his tenure in the Southern District, he assisted in the management of the criminal division while prosecuting a wide variety of criminal cases, and was detailed to the United States Department of the Treasury to serve on the White House Security Review. Mr. Johnson was an associate at Debevoise from 1987 through 1990. Prior to rejoining Debevoise, Mr. Johnson was a partner at Morrison & Foerster LLP.

Mr. Johnson has received numerous awards for his service and accomplishments in both private practice and public service. He is the recipient of the Alexander Hamilton Award (the Department of Treasury's highest award, given to officials for excellence in service) and the Attorney General's Certificate for Excellence in Prosecution. In 2003, Mr. Johnson was named to *Black Enterprise's* List of the Nation's Top Black Lawyers and to *Crain's New York Business's* List of Most Powerful Minorities. He is Chair of the Board of the Brennan Center for Justice and a member of the Board of Hale House. He is also a trustee of the Montclair Art Museum.

Mr. Johnson was a law clerk to the Honorable Robert E. Keeton, United States District Judge for the District of Massachusetts (1986–87). He received his J.D., *cum laude*, in 1986 from Harvard Law School, where he contributed to the *Harvard Civil Rights-Civil Liberties Law Review*, and received his A.B., *cum laude*, from Harvard College in 1983.

DAVID LAMMY '97

Member of Parliament

Minister for Culture – UK Government

David Lammy was elected Member of Parliament for Tottenham at a by-election on 22nd June 2000. David was born in Tottenham on 19th July, 1972, one of five children raised by a single mother. At eleven years of age, David won a scholarship as a chorister to attend a state choral school at The Kings School in Peterborough. He came back to London in 1990 to study law at the School of Oriental and African Studies (SOAS) Law School. Admitted to the Bar of England and Wales in 1994, David became the first Black Briton to study a Masters in Law at the Harvard Law School in 1997.

He was politically active throughout university, and spent his holidays volunteering for the Free Representation Unit, representing people in tribunals or in cases brought before the Criminal Injuries Compensation Board. He did a placement in Jamaica, working for Amnesty International and volunteered in Thailand for Prisoners Abroad. David has practiced as a lawyer in London and in California, specializing in medical ethics, negligence and commercial litigation.

David returned to England and stood as a Labour candidate for the newly created Greater London Assembly, securing a position as the GLA member with a portfolio for Culture and Arts. Following the sad death of Tottenham's longstanding MP Bernie Grant, David was elected as Labour MP for Tottenham at the age of 27 in June 2000.

David was appointed to Government as Parliamentary Private Secretary to Estelle Morris, the Secretary of State for Education, in June 2001. In May 2002 David was given his first Ministerial position in the Department of Health as Under-Secretary of State. 2004 saw David moving to the new Department for Constitutional Affairs as a junior minister. He is currently Minister for Culture at the Department of Culture, Media and Sport.

He is a trustee of the international development charity AcitionAid and was formerly a director of the Church of England.

DEVAL PATRICK '82

Democratic Candidate for Governor of Massachusetts

Deval Patrick, born in 1956, grew up in one of Chicago's toughest neighborhoods, living on welfare and sharing a single bedroom with his mother and sister. Public leadership and the power of possibility captured Deval's imagination early on when his mother brought him to hear Dr. Martin Luther King Jr. speak in a South Side Chicago park. "I remember feeling connected to all these people who were like me - of limited means, but limitless hope. People build whole lives on hope."

First in his class in middle school, Deval's potential was recognized by a teacher who recommended him to A Better Chance, a Boston-based organization that awarded him a scholarship to Milton Academy in Milton, Massachusetts. "Coming here [to Massachusetts] was like coming to a different planet," Deval explained years later. "Other kids were complaining about how small and spare their dorm rooms were...And here I had my own bed and desk. I thought, 'this is pretty nice.'" Deval thrived in his new surroundings. He excelled in the classroom, served as editor of the school paper, and delivered newspapers on campus and in surrounding neighborhoods, including the one his family now calls home. While he was at Milton, Deval returned to Chicago on school breaks and worked in a small factory, as a janitor with his grandfather, and bussing tables in a downtown restaurant.

After graduating from Milton in 1974, Deval attended Harvard College, the first in his family to be formally educated beyond high school. When he called home to tell his family he had been admitted, his grandmother paused in her excitement and asked, "Where is that anyway?" Of that comment, Deval says, "it was the opportunity, not the prestige that mattered."

Graduating from Harvard with honors in 1978, Deval then lived and worked in Africa for a year, most of that time on a United Nations youth training project in the Darfur region of Sudan. While abroad, he applied and was admitted to law school and returned to Cambridge to attend Harvard. There, he was elected president of the Legal Aid Bureau and gained his first trial experience defending poor families in the Middlesex County Courts. He also won the prestigious Ames Moot Court Competition and was named best oral advocate in his class.

After serving as a law clerk for a year to a federal appellate judge, Deval joined the NAACP Legal Defense Fund (LDF) in 1983 where he devoted most of his time to death penalty and voting rights cases. It was at LDF that Deval first met then-Governor Bill Clinton whom he sued in a voting rights case in Arkansas. Clinton worked with Deval to settle the case and the two began a relationship of strong mutual respect and admiration that continues today.

During this time, Deval married Diane Bemus, an attorney specializing in labor and employment law whom he met after friends set them up on a blind date. "It was supposed to be a costume party, but I was the only one there in costume," recalls Deval.

Deval left LDF in 1986 to join the Boston law firm of Hill & Barlow, where he became a partner in 1990. In addition to his private practice, he spent much of his time on pro-bono work, including a landmark lending scam case on behalf of Massachusetts' senior citizens. He also served as volunteer Chairman of the NAACP Legal Defense Fund's New England Committee and as a member of its National Board of Directors.

In 1994, President Clinton appointed Deval Assistant Attorney General for Civil Rights, the nation's top civil

rights post. Deval worked on a wide range of issues at the Justice Department including the investigation of church burnings throughout the South in the mid-1990s, prosecution of hate crimes and abortion clinic violence, cases of employment discrimination, and enforcement of the Americans with Disabilities Act.

Deval returned to private practice in 1997 with the Boston firm of Day, Berry & Howard. That same year, he was appointed by a federal district court to serve as the first chairperson of Texaco's Equality and Fairness Task Force, following the settlement of a significant race discrimination case at the company. He and his Task Force carefully reexamined and rebuilt the company's entire system of employment practices in a successful effort to create a more equitable workplace for everyone. Recognizing his unique ability to bring people together to get things done, Texaco hired Deval as Vice President and General Counsel in 1999, placing him in charge of its global legal affairs.

Next, Deval joined The Coca-Cola Company as Executive Vice President and General Counsel. He was elected to the additional position of Corporate Secretary in 2002. In these roles he was responsible for the company's worldwide legal affairs. He also served on the Company's Executive Committee - its senior leadership team. After nearly six years of commuting to Atlanta and New York, Deval resigned his post at Coca-Cola last year.

Deval has served on several charitable and corporate boards, as well as the Federal Election Reform Commission under Presidents Carter and Ford, and as Vice Chair of the Massachusetts Judicial Nominating Council by appointment of Governor Weld. He is the recipient of seven honorary degrees, including from Clark University in Worcester, Suffolk Law School in Boston, Northeastern University School of Law in Boston, and Curry College in Milton.

Deval and Diane have two daughters, Sarah, 19, and Katherine, 15. They have lived in Milton, in that house on Deval's old paper route, for 16 years. His sister and her family are also residents of Milton, as were his late mother and grandmother.

BRUCE V. SPIVA '92

Partner, Tycko Zavareei & Spiva LLP

Vice Chair, DC Vote

Bruce V. Spiva earned his law degree from Harvard Law School in 1992, where he was an editor and the Treasurer of the Harvard Law Review. Mr. Spiva earned his B.A. from Yale University in 1988. Following law school, he served as a law clerk to the Honorable Jerome Farris of the United States Court of Appeals for the Ninth Circuit. Mr. Spiva is a board member and the Vice Chair of DC Vote, a non-partisan organization dedicated to securing full voting representation in the United States Congress for the residents of Washington, D.C.

Mr. Spiva was a partner at Jenner & Block LLP in Washington, D.C. until May 2004, when he started his own practice, Tycko Zavareei & Spiva LLP. He has tried cases in a wide range of areas, including civil rights, Congressional redistricting and antitrust. He was part of a team representing Congressional Democrats in Texas and Pennsylvania redistricting litigation, and counseled several Members of Congress on redistricting in Connecticut. Mr. Spiva was a member of the Ohio litigation team for the Kerry/Edwards campaign and an election monitor. He campaigned and raised funds for Kerry/Edwards and for Obama for Illinois.

Mr. Spiva was co-lead plaintiffs' attorney in a major *pro bono* class action lawsuit on behalf of African-American public housing residents against the United States Department of Housing and Urban Development and Miami-Dade County challenging racial segregation in public housing. The lawsuit resulted in a consent order providing substantial relief to the class members. He also successfully prosecuted a housing discrimination suit against the District of Columbia on behalf of Latino and other minority residents.

Mr. Spiva has written and contributed to briefs to the United States Supreme Court on issues ranging from civil rights, Congressional redistricting and antitrust, to Internet file sharing in the recent *MGM, et al. v. Grokster, et al.* case. He also won a significant victory on behalf of federal prisoners in a case involving privacy and First Amendment rights that he argued before the United States Court of Appeals for the D.C. Circuit.

Mr. Spiva has also represented associations and individuals in antitrust litigation. He recently testified in front of the Antitrust Modernization Commission, a Presidential and Congressional commission appointed to study whether the nation's antitrust laws need to be changed. Mr. Spiva has represented the American Booksellers

Association, a national association of independent booksellers, in antitrust litigation challenging unfair trade practices of large chains and publishers.

Mr. Spiva is a frequent author and speaker on antitrust, civil rights, intellectual property and other topics. He is a member of the Washington, D.C., California, and United States Supreme Court bars, as well as the bars of a number of federal courts. He is also a member of the Washington, D.C. Bar Litigation Steering Committee, the National Bar Association, and the American Bar Association.

Saturday, September 16

Concurrent Session: The Real Deal: Strategies To Survive & Thrive In Large Law Firms

Moderator: SHARON E. JONES '82
President
Jones Diversity Group LLC

Sharon E. Jones is a diversity consultant who specializes in providing diversity/inclusion consulting and training to law firms, corporations and other types of organizations. She is the President of Jones Diversity Group, LLC. Her firm's broad range of services enhances an organization's competitive edge by enabling the organization to fully utilize, retain and promote women and racial and ethnic minorities into leadership roles.

Ms. Jones has practiced law and been a community leader over a 20 year career, including positions as a federal prosecutor, with major law firms and with Fortune 500 Corporations. She has been highly successful as a litigator, a counselor, an educator and a problem-solver with regard to extremely complex and sensitive matters.

From 1985-1989, Ms. Jones served as an Assistant United States Attorney for the Northern District of Illinois, based in Chicago, where she conducted federal grand jury investigations and trials in high profile white-collar criminal cases. In private law practice, she was a partner at Bird, Marella, Boxer, Wolpert & Matz in Los Angeles. In addition to her litigation practice, she was responsible for all in-house continuing legal education, as well as being an adviser to clients on a variety of employment and workplace harassment issues. She was Of Counsel at Orrick Herrington & Sutcliffe in Los Angeles, where she created and implemented its litigation training as well as firm-wide orientation training and evaluation programs. Ms. Jones has taught Trial Advocacy, both as an Adjunct Professor at Northwestern Law School and at the National Institute for Trial Advocacy.

In the corporate sector, Ms. Jones managed litigation matters worldwide for Abbott Laboratories, as well as advising senior management in matters of crisis management and in fashioning creative solutions to highly complex business issues. Most recently, Ms. Jones acted as Senior Counsel at SBC Communications.

From 2000-2001, Ms. Jones served as Vice-Chair of the American Bar Association Private Antitrust Litigation Committee and from 1994-1995, she was Vice-Chair of the American Bar Association West Coast Committee of White Collar Crimes. She is a co-author of two bar association reports providing consulting advice to Los Angeles County: *The City in Crisis—A Report by the Special Advisor to the Board of Police Commissioners on the Civil Disorder in Los Angeles* (October 1992) and *Report of the Los Angeles County Bar Association Advisory Committee for the Office of the District Attorney* (September 1994).

Ms. Jones was Counsel of Record in the *amicus curiae* brief filed in the United States Supreme Court in 2003 by the Black Women Lawyers Association of Chicago in *Grutter v. Bollinger and the University of Michigan* in support of diversity in higher education.

From 2004-2005, Ms. Jones served as President of the Black Women Lawyers Association of Chicago. Previously, she was the Program Chair and created the innovative monthly BWLA Roundtable luncheon series designed to increase mentoring and networking opportunities for its members. Ms. Jones is currently on the Board of Directors for the Harvard Club of Chicago and the Harvard Law Society of Illinois. She also serves as a consultant to the ABA General Counsel Steering Committee to the Minority Counsel Program.

Ms. Jones is a co-author of a guide published by the American Bar Association in May 2004 entitled, "*Walking the Talk: Creating a Law Firm Culture Where Women Succeed*" which deals with the retention and promotion of women in law firms.

Ms. Jones is a graduate of Harvard Law School and Harvard College.

KENNETH C. FRAZIER '78
Senior Vice President and General Counsel
Merck & Co., Inc.

Kenneth C. Frazier is responsible for Merck's legal and public affairs functions and The Merck Company Foundation. He is also a member of Merck's Management Committee, a senior management group which evaluates and makes strategic decisions for the Company.

Ken joined Merck in 1992 as Vice President, General Counsel and Secretary of the Astra Merck Group. Prior to that, he was a partner with the Philadelphia firm of Drinker Biddle & Reath. He was elected Vice President of Public Affairs in 1994 and, in 1997, assumed the additional responsibilities of Assistant General Counsel, Corporate Staff. Ken was promoted to Vice President and Deputy General Counsel in January 1999 and to his current position in December 1999.

Ken is a member of the Council of the American Law Institute, the American Bar Association, the Association of Corporate Counsel, the Association of General Counsel, the Council on Foreign Relations and the Pennsylvania Bar Association. He sits on the Boards of Ithaka (a non-profit information technology organization), Legal Services of New Jersey, Cornerstone Christian Academy and the Ethics Resource Center. Ken is also a member of the corporate advisory boards of the University of Pennsylvania Law and Economics Center, the Seton Hall University Health Law & Policy Center, the Rand Institute for Civil Justice, the National Legal Aid and Defender Association, the Metropolitan Corporate Counsel and Corporate Pro Bono.Org.

In October 2004, the Association of Corporate Counsel (ACC) presented Ken with its 2004 Excellence in Corporate Practice Award, which recognizes achievements in legal advocacy and counseling, service to the legal profession, public service and civic and community contributions. In February 2003, the Pro Bono Institute, housed at Georgetown University Law Center, awarded Ken its Laurie D. Zelon Award for extraordinary achievement by an individual in pro bono and public service.

In May 2003, Ken was the recipient of the Distinguished Alumni Award by Pennsylvania State University, the highest honor the University bestows on graduates whose professional achievements, personal qualities and community involvement exemplifies the goals of Penn State. In 2001, Ken received the Alumni Fellow Award, the most prestigious award given by the Alumni Association to those recognized as leaders in their professional fields who are committed to sharing their knowledge and expertise with the University community.

Ken earned a B.A. in Political Science from Pennsylvania State University in 1975 and a J.D. from Harvard Law School in 1978.

ELAINE JOHNSON JAMES '82
Partner
Edwards & Angell, LLP

Elaine Johnson James takes a client-centered approach to the practice of law. An experienced commercial and governmental litigator, Elaine knows that there is no rote formula for success. Thus, she envisions the result her client desires to achieve, then develops an aggressive, individualized, and cost effective plan to make that vision a reality.

Over the last twenty-three years as a trial and appellate advocate and negotiator, Elaine's clients have run the gamut from Fortune 100 companies to governmental entities and non-profit corporations. Rated AV by Martindale-Hubbell, Elaine represents and counsels banks, corporations, school districts, charities and individuals in federal and state courts and before administrative agencies. In addition, Elaine has served as outside general

counsel to a municipal housing authority for several years. In 2004, the members of the Florida Bar selected Elaine as one of "Florida's Elite," the top 2% of the Bar's members.

Since 2002, Elaine has been resident in the West Palm Beach, Florida office of Edwards & Angell. Elaine is responsible for lateral recruitment in Florida and serves on the firm's Teamwork and Diversity Committee.

After graduating from Barnard College, Elaine taught in the New York City public school system. She obtained a master's degree in educational psychology from Columbia University, then taught in New York City and state universities and worked for the National Urban League. Elaine attended Harvard Law School, where she was the editor-in-chief of the Harvard Civil Rights-Civil Liberties Law Review. After graduating in 1982, Elaine clerked for the Honorable Clifford Scott Green in the United States District Court for the Eastern District of Pennsylvania, and was an associate in the litigation/labor department of Drinker Biddle & Reath in Philadelphia. After a brief stint as the Associate General Counsel of the Albert Einstein Healthcare Foundation in Philadelphia, Elaine moved to Florida where she became an associate and later, a partner, at Nason Yeager Gerson White & Lioce.

Elaine is a wife, mother and community activist. She serves on the Board of the United Way of Palm Beach County, for which she chairs the Emergency Assistance Committee. United Way named Elaine "Volunteer of the Year" in 2004, for her extraordinary service in the wake of Hurricanes Frances and Jeanne. Elaine served on the Board of the Children's Place at HomeSafe, a shelter for abused and neglected children, for ten years, was a Trustee of the Palm Beach Community College for several years and was one of the original commissioners on the Florida Supreme Court Commission on Professionalism. Active in state and national bar associations, Elaine is a Division Director in the Litigation Section of the American Bar Association. Elaine is also active in her church and the parent teacher organization of the public high school her daughter attends.

Elaine is married to Keith A. James, her law school classmate. Keith and Elaine are the proud parents of two children, Keith Jr., a freshman at Duke University, and Amber, a junior in the international baccalaureate program of a public high school.

N. NEVILLE REID '87

Partner

Mayer, Brown, Rowe & Maw LLP

Neville Reid is a partner in the Financial Restructuring and Bankruptcy Group of the Chicago Office of Mayer, Brown, Rowe & Maw. He has been with the Firm since 1987, the year he graduated from Harvard Law School, and became a partner there in 1996. Over the course of his career, Neville has represented a wide array of institutional creditor clients, debtors, creditor committees and bankruptcy trustees on a variety of insolvency and bankruptcy matters across the country, including bankruptcy litigation, non-bankruptcy lender liability litigation, acquisitions of assets from distressed entities and enforcement of creditors' rights in bankruptcy cases. His accomplishments as a bankruptcy and workout lawyer were recently recognized by his colleagues in Illinois, who voted him one of a select group of "Super Lawyers" in the bankruptcy area, as reported in the May 2005 issue of *Chicago Magazine*. Neville is a frequent lecturer to bankruptcy organizations and Firm institutional clients on current trends in bankruptcy law.

TED WELLS '76

Co-Chair Litigation Department

Paul Weiss Rifkind Wharton & Garrison LLP

Theodore V. Wells, Jr. is co-chair of the Litigation Department at Paul, Weiss, Rifkind, Wharton & Garrison LLP. He has more than 25 years of litigation experience in white-collar criminal defense and complex civil and corporate litigation, including SEC regulatory work and class action litigation.

The *National Law Journal* has repeatedly selected Mr. Wells as one of the 100 most influential lawyers in America and also as one of America's top white-collar criminal defense lawyers. Mr. Wells also has been recognized by numerous publications as one of the outstanding jury trial lawyers in the United States.

Some of Mr. Wells' significant and publicly reported representations include the successful defense of U.S. Secretary of Agriculture Michael Espy in *U.S. v. Espy*; successful defense of U.S. Secretary of Labor Raymond Donovan and other corporate executives in *State v. Schiavone*; successful defense of U.S. Senator Robert Torricelli in the Department of Justice's three year campaign finance investigation; successful defense of Margaret Flake and U.S. Congressman Floyd Flake in *U.S. v. Flake*; successful defense of Tennessee financier Franklin L. Haney, accused of campaign contribution law violations in connection with the Clinton/Gore 1996 Presidential campaign in *U.S. v. Haney*; and successful defense of San Francisco investment banker Calvin Grigsby of fraud charges involving the Port of Miami and Dade County, Florida in *U.S. v. Grigsby*.

In addition to defending a number of political figures, Mr. Wells has also represented numerous corporate executives and corporations in jury trials, grand jury investigations and before the SEC. He has defended financier Michael Milken in various criminal and civil securities litigations; financier Michael Steinhardt in the Salomon Brothers Treasury Investigation; hedge fund manager James Regan in the first Wall Street RICO prosecution in *U.S. v. Regan*; Carnival Corporation in *U.S. v. Carnival Corporation* (environmental prosecution); and Exxon Mobil Corporation in *U.S. v. Exxon* (environmental prosecution).

Mr. Wells also has extensive experience in representing major corporations in massive class action litigation. For example, some of Mr. Wells' publicly reported class action representations include Merck (securities class action); Johnson & Johnson (race discrimination class action); Mitsubishi Corporation (antitrust class action); Carnival Corporation (securities class action); Monsanto Corporation (mass tort class action); and Philip Morris Corporation (mass tort class action).

Mr. Wells has extensive experience in corporate governance issues and he previously served on the Board of Directors of CIT Corporation, a New York Stock Exchange company, where he was a member of CIT's audit committee.

Mr. Wells is a fellow of the American College of Trial Lawyers. Previously he was co-chair of the White-Collar Criminal Section of the National Association of Criminal Defense Lawyers. He has been a faculty member of the Practising Law Institute Trial Advocacy Program, a teaching team member of the Harvard Law School Trial Advocacy Workshop and a lecturer at the Securities Regulation Institute. He has lectured on the use and scope of the RICO statute, the defense of securities and environmental criminal and civil matters, federal grand jury procedures and federal sentencing guidelines.

Active in social, political and community affairs, Mr. Wells served as national treasurer for Senator Bill Bradley's presidential campaign and presently serves as trustee of the New Jersey Performing Arts Center, trustee of Holy Cross College and trustee of the NAACP Legal Defense Fund. He previously served on a pro bono basis as general counsel to the New Jersey NAACP, New Jersey co-chairperson of the United Negro College Fund and general counsel to the New Jersey Democratic Party.

Mr. Wells received his B.A. from the College of the Holy Cross in 1972 and his J.D. and M.B.A. from Harvard in 1976. He clerked for Judge John J. Gibbons of the U.S. Court of Appeals for the Third Circuit.

ROWAN D. WILSON '84

Partner

Cravath Swaine & Moore LLP

Rowan D. Wilson is a partner in the Cravath, Swaine & Moore LLP Litigation Department. Rowan has a broad practice in complex litigation, including antitrust and competition, intellectual property, contract, securities fraud, entertainment and media, and civil rights and employment matters. Rowan was born in Pomona, California. He received an A.B., *cum laude*, from Harvard College in 1981, and a J.D., *cum laude*, from Harvard College in 1984, where he was a member of the Civil Rights / Civil Liberties Law Review. After graduation, Rowan served in a two year clerkship with Hon. James R. Browning, Chief Judge of the U.S. Court of Appeals for the Ninth Circuit. He joined Cravath in 1986 and became a partner in 1992.

Saturday, September 16

Concurrent Session: Promises To Keep: Shaping Our Image In Music, Film, & Sports

Moderator: LISA JONES JOHNSON '82
Executive Vice President, Development & Operations
Western International Syndication

Lisa Jones Johnson is Executive Vice President of Development and Operations for Western International Syndication. Ms. Johnson was part of the management team which took Western private in a management leveraged buy out in 2000. The company had formerly been a division of Western Media and The Interpublic Group of companies. During her five years at Western, Ms. Jones Johnson has been overseeing development, creative strategy and operations for the Company. Her primary focus has been on creating, developing and producing programming that would expand the company's focus beyond first run syndication. Western had distributed and financed the first fifteen years of the legendary "It's Showtime at the Apollo" as well as numerous syndicated action hours including "Conan," "The Immortal" starring Lorenzo Lamas and the sci-fi drama "Starhunter."

Most recently, Ms. Jones Johnson developed and Executive Produced one hundred and thirty episodes of "On the Cover" a pop culture game show that aired on the Pax Television Network. The show was responsible for lowering Pax's viewer demographic and for exposing new viewers to Pax programming. She also developed and Executive Produced "Bloodsuckers," a two hour tele-film for The Sci Fi Network. The film which premiered in July 2005 was targeted to Sci Fi's primarily male audience and was Sci Fi's second highest rated original film of the year, it was also responsible for lowering Sci Fi's median viewer age during that time period by six years from 42 to 36.

In the area of first run syndication, Ms. Jones Johnson was successful in creating a multi-platform marketing and distribution strategy for the Company's new first run syndicated product where the goal was to reach the target audience, in this case urban viewers, across multiple media platforms. With respect to the urban variety show "Live in Hollywood" which Ms. Jones Johnson also Executive Produced, she structured a deal with American Urban Radio Networks, the largest urban radio network in the country, which provided that AURN would run audio clips and interviews from Live in Hollywood on their four highest rated nationally syndicated radio programs, in exchange the DeeJays from those shows were featured on Live in Hollywood as commentators. The relationship allowed Live in Hollywood valuable radio exposure, while giving AURN television exposure for its brand and talent. The arrangement was also viewed favorably by advertisers who were able to make multi-platform ad buys across radio and television for the show.

On the deal side, Ms. Jones Johnson was able to use her relationships in the television community to bring in a number of significant deals for the Company, including a license of a substantial block of episodes of "It's Showtime at the Apollo" to cable network TV One and a long term license for the DVD and ancillary rights to two of the Company's key television properties. In the international arena, because of her experience living in France, Ms. Jones Johnson was able to forge significant relationships for the Company with some of the largest international companies including TF-1, the largest French broadcaster, France 2, and M-6. One of those deals was a co-production and distribution deal between Western and TF-1 for a Stephen J. Cannell dramatic series.

Prior to joining Western, Ms. Jones Johnson was the acting Chief Operating Officer of Al Anwa, a privately held company which owned an 800 million dollar portfolio of real estate including the Ritz Carlton Hotels in New York, Houston, Aspen and Washington D.C. The company also owned two hotels in Marina Del Rey, California, a Marriott in Chicago and a second hotel, The Grand Aspen, in Aspen Colorado. Ms. Jones Johnson was responsible for overseeing all operations at the hotels, including being the primary interface with the senior management of the properties. In addition, while in that position, she negotiated and successfully closed a deal with the Donald Trump Organization for the re-negotiation of the ground lease on the New York Ritz Carlton.

Ms. Jones Johnson's extensive experience in the entertainment and media industries also includes her work as Broadcast Counsel at CBS in New York where Ms. Jones Johnson negotiated CBS's billion dollar deal with Major League Baseball, which was one of the largest television rights deals at that time. Ms. Jones Johnson also drafted and negotiated the television rights for the Albertville Winter Olympics. Following her work at CBS, Ms. Jones Johnson was a screenwriter and independent producer for four years with projects at Paramount, Fox and Hemdale Communications.

Ms. Jones Johnson's experience includes her work in the music industry where she Executive Produced Lionel Hampton's last album for Motown Records. The album featured performances from a star studded roster of artists including, Stevie Wonder, Tito Puente, Grover Washington, Jr., Chaka Khan and many others. Based on the success of that album she became President and General Manager of Alibi records, an independent R&B label.

Ms. Jones Johnson began her career as a corporate lawyer in New York for the firm of Debevoise & Plimpton where she specialized in mergers and acquisitions and leveraged buyouts. She also practiced in the area of real estate finance. Ms. Jones Johnson was an Adjunct Professor of Law at USC Law School for four years where she taught courses on drafting and negotiating entertainment contracts. Ms. Jones has continued her writing and her first novel will be published in September 2006 by Genesis Press.

Ms. Jones Johnson is an honors graduate of Harvard University and the Harvard Law School. Ms. Jones Johnson has lived in Los Angeles since 1992 and is married and has a one year old son.

FRANK COOPER III '90

Vice President, Promotions, Interactive, & Entertainment Marketing Pepsi-Cola North America

Frank Cooper III is the Vice President, Promotions, Interactive & Entertainment Marketing for Pepsi-Cola North America. Cooper currently oversees the company's Promotions (including national and account-specific programs), Interactive Marketing Group (including marketing via the Internet, mobile telephony, emerging technologies, and database marketing), and Entertainment (developing Pepsi's entertainment marketing strategy and entertainment-based platforms).

Cooper joined Pepsi in 2003 as the Vice President of Multicultural Marketing, where he led the company's efforts to develop marketing campaigns and retail programs to connect with African-American, Latino, Asian-American and urban-lifestyle consumers. Cooper led the development of Pepsi's multi-cultural strategy and spearheaded a number of initiatives, including the re-launch of the weekly Spanish-language music series, "Pepsi Música," the development of the Pepsi Smash Live concert series featuring top Hip-Hop and R&B artists and the successful U.S. launch of the flavored carbonated soft-drink line, Mirinda. In addition, Cooper was instrumental in the debut of historic advertising including (i) the first Super Bowl TV commercial (Pepsi "Diner) produced by a minority agency (Spike DDB) during Super Bowl XXXVIII in February, 2004 and (ii) "Juggle Off" combining soccer icon Pele with new star Freddy Adu.

Prior to Pepsi, Cooper spent a decade working as a senior business executive and entrepreneur behind some of the most powerful urban and new-media brands in the world. From 2001-2003, Cooper headed the Interactive Music Marketing division at America Online, Inc., where he managed the music sales and marketing teams across the country, developed music-based campaigns for consumer products and services companies and worked with advertising agencies in cooperative ventures.

In 1998, Cooper co-founded the largest Internet company focused on the urban lifestyle and minority markets, Urban Box Office Networks, Inc. ("UBO"). Cooper developed and assembled a network of proprietary web sites focused on producing original content, amassing over 400 employees and attaining a peak valuation of \$135 million.

Prior to co-founding UBO, Cooper held several top positions at Def Jam Recordings, Tommy Boy Music and Motown Record Company, L.P., respectively. As a senior executive at the music labels, Cooper's responsibilities ranged from leading the business and legal affairs units to assisting in the overall operations. In addition, while working at Tommy Boy Music, Cooper founded and headed the critically acclaimed urban contemporary gospel label, Tommy Boy Gospel, developing and distributing award winning projects. Throughout his career, he has worked with various artists and celebrities, including Sean "P. Diddy" Combs, Snoop Dogg, Stevie Wonder, Bernie Mac, LL Cool J, Muhammad Ali, Venus and Serena Williams, among others.

Cooper began his legal career by clerking for Judge Stephen Reinhardt on the 9th Circuit of the United States Court of Appeals and as an entertainment attorney at the law firm of Irell & Manella in Los Angeles.

Cooper received his B.S. degree in business administration from the University of California at Berkeley, and received his juris doctorate from Harvard Law School, where he served as the Supreme Court editor for the *Harvard Law Review* and worked under the internationally-renowned Constitutional scholar Professor, Laurence H. Tribe.

While remaining active in community affairs, Cooper speaks frequently on entertainment and technology issues, and serves on the Board of Directors for American Advertising Federation and Polytechnic University's Promise Fund.

ROBERT J. GERRARD, JR. '77
Executive Vice President and General Counsel
Scripps Networks

Bob Gerrard, Executive Vice President and General Counsel of Scripps Networks, is responsible for all legal matters pertaining to Home and Garden Television (HGTV), Food Network, DIY, Fine Living Network and Great American Country. Bob joined Scripps Networks in 1997 and divides his time between the company's World Headquarters in Knoxville and its offices in New York City. He is responsible for all legal matters pertaining to Scripps Networks, and oversees the Human Resources Department. He is also a member of the Food Network Management Committee, the Scripps Networks Executive Committee and the Scripps Networks Diversity Committee.

Before joining Scripps Networks, Bob served as Vice President/General Counsel for Sega Channel, where as a member of the Office of the President, he was responsible for all legal matters and had oversight over interactive videogame cable programming, international matters, and corporate communications. Prior to that, he served as Senior Counsel at Home Box Office in New York and began his legal career as an associate in the New York office of Hughes Hubbard & Reed.

Bob has received several awards and honors, including the American Bar Association's "Pioneers of the Profession Award" for achievement as a minority general counsel, and the Andrew J. Heiskell award from Time Warner for community and humanitarian achievement. He is a recipient of the Harlem YMCA Black Achievers' Award, a Hall of Fame member of National Association of Minorities in Communication and received the Stakeholder Award from the Charting Your Own Course career conference for his role in mentoring young attorneys. In 2004, he received the Stanley B. Thomas, Jr. Lifetime Achievement Award from the National Association for Multi-Ethnicity in Communications for his work and dedication in advancing diversity within the cable television industry. Bob speaks to leading law firms about the importance of diversity in the legal profession.

Bob is a graduate of Harvard Law School, Harvard College, and Phillips Exeter Academy. He resides in Short Hills, New Jersey with his wife and three children.

DEBRA MARTIN CHASE '81
President & CEO
Martin Chase Productions

Debra Martin Chase is a two time Emmy nominated motion picture and television producer. Her company, Martin Chase Productions, is an affiliate of the Walt Disney Company. This summer saw the release of *THE SISTERHOOD OF THE TRAVELING PANTS* which Chase produced for Alcon Entertainment and Warner Bros. Based upon the bestselling book by Ann Brashares and starring Amber Tamblyn, Alexis Bledel, America Ferrara, and Blake Lively, it is one of the most critically acclaimed movies of the year. She is executive producer of the Lifetime Television series, *MISSING*. In its third season, it stars Vivica A. Fox, Caterina Scorsone, Mark Consuelos and Justin Louis. When the show initially aired in August 2003, it was the most watched debut in the network's history. Chase produced *THE PRINCESS DIARIES* for Disney. The movie grossed over \$109 million in domestic box office receipts and sold over 17 million video and DVD units. She also produced its hit sequel *THE PRINCESS DIARIES 2: ROYAL ENGAGEMENT*.

Chase is the executive producer of *THE CHEETAH GIRLS*, the most successful movie in the Disney Channel's history. An original musical based on the Hyperion book series, the movie stars Raven, Sabrina Bryan, Adrienne

Bailon and Kiely Williams (of the platinum selling group 3LW) and Lynn Whitfield. She also executive produced its double platinum soundtrack. A sequel is planned for 2006.

Chase was one of the executive producers of RODGERS & HAMMERSTEIN'S CINDERELLA, which aired in November 1997 on ABC's The Wonderful World of Disney and stars Brandy, Whitney Houston and Whoopi Goldberg. The musical was an enormous hit attracting over 60 million viewers. It received a total of seven Emmy nominations and won the Emmy for Art Production.

Chase was the motion picture and television producing partner of Whitney Houston in BrownHouse Productions from 1995 to 2000. She ran Mundy Lane Entertainment, Denzel Washington's production company, from April 1992 to August 1995. Mundy Lane's first theatrical production was DEVIL IN A BLUE DRESS. Chase and Washington also executive produced HANK AARON: CHASING THE DREAM, a two-hour documentary on the baseball legend, which aired on the TBS Superstation in April 1995. It was nominated for an Academy Award and an Emmy and received a Peabody Award, the Crystal Heart Award from the Heartland Film Festival and was voted Best Documentary by the National Association of Minorities in Cable.

Chase executive produced the Fox 2000 feature, COURAGE UNDER FIRE, which stars Washington and Meg Ryan and was directed by Ed Zwick. She co-produced THE PREACHER'S WIFE for Touchstone Pictures which stars Washington and Houston and was directed by Penny Marshall. Chase originated and developed this project at Mundy Lane.

Prior to her arrival at Mundy Lane, Chase held several positions at Columbia Pictures. She joined the studio in July 1989 as an attorney in the Motion Pictures Legal Department. A year later she went to work for studio Chairman Frank Price as his Executive Assistant. Just prior to his departure from Columbia in 1991, Price made her Director of Creative Affairs.

Chase began her career as an attorney and worked at several major law firms and Fortune 500 corporations in Houston and Manhattan. She received her J.D. from the Harvard Law School and graduated Phi Beta Kappa, Magna Cum Laude from Mount Holyoke College.

Chase has a long-standing interest in politics and the arts. In the 1988 presidential campaign, she served on the national and New York finance committees for candidate Michael Dukakis and was a delegate to the Democratic National Convention. She was a founding member of the Contemporary Friends of the Studio Museum in Harlem and served four years on the Community Resource Advisory Committee of the Los Angeles County Museum of Art. In 1994, she was selected to be a member of the British-American Project, an annual international symposium sponsored by the Paul H. Nitze School of Advanced International Studies at John Hopkins University and Britain's Royal Institute of International Affairs. In 1995 and 1996, she served on the Nominating Committee for the President's Commission on White House Fellowships.

She serves on the Producers Council of the Producers Guild of America, the Board of Trustees of Columbia College of Chicago, the Board of Directors of the Los Angeles - based United Friends of Foster Children, the Producing Mentor Board of USC's Peter Stark Program and the Advisory Board of the Heartland Film Festival. In August of 2003, Savoy Magazine named Chase one of the 100 most influential Blacks in America. In October 2003, Essence Magazine named her one of the fifty African American women shaping the world.

DOUGLAS I. MCHENRY '77
CEO & Partner
Elephant Walk Productions

EDUCATION:

Undergraduate School: Stanford University/BA Economics, Palo Alto, A
Graduate School: Harvard Law School/JD, Cambridge, MA
Harvard Business School/MBA, Boston, MA

INDUSTRY EXECUTIVE EXPERIENCE:

Elephant Walk Entertainment/CEO and Partner, Los Angeles, CA

Jackson/McHenry Entertainment/President and Partner, Los Angeles, CA
Quincy Jones Entertainment/Production Executive, Burbank, CA
Solar Records/Vice President Film Entertainment, Los Angeles, CA
Avco Embassy Pictures/Television Executive, Los Angeles, CA
Avco Embassy Pictures/Director of Legal & Business Affairs, Los Angeles, CA
Casablanca Record & Filmworks/Director of Business Affairs, Los Angeles, CA

PRODUCTION EXPERIENCE:

Feature Films:

KRUSH GROOVE/Producer/Warner Bros/Blair Underwood, Run DMC,
LL Cool J, Shelia E and The Beastie Boys
NEW JACK CITY/Producer/Warner Bros/Wesley Snipes, Ice T,
Chris Rock and Mario Van Peebles
HOUSE PARTY II/Producer & Co-Director/New Line Cinema/Kid & Play,
Queen Latifah and Martin Lawrence
HOUSE PARTY III/Executive Producer/New Line Cinema/Kid & Play
JASON'S LYRIC/Director & Producer/PolyGram Pictures/Jada Pinket Smith
THE WALKING DEAD/Executive Producer/Savoy Pictures/Eddie Griffin
A THIN LINE BETWEEN LOVE&HATE/Producer/Savoy Pictures/Martin Lawrence
THE BROTHERS/Producer/Sony Pictures/Morris Chestnut
TWO CAN PLAY THAT GAME/Producer/Sony Pictures/Vivica A. Fox
KINGDOM COME/Director/Twentieth Century Fox/Whoopi Goldberg

Television:

KEEP THE FAITH/Director/Showtime/Vanessa Williams, Harry Lenox
HEART & SOUL/Series Producer/NBC/Morris Day
NEW ATTITUDE/Series Producer/Castle Rock & ABC/Sheryle Lee Ralph
MOTOWN LIVE/Executive Producer/Universal & PolyGram TV/various musical artists
MALCOM & EDDIE/Executive Producer/Sony Pictures TV & UPN/Malcolm Jamal Warner & Eddie Griffin
HUGHIE/Executive Producer/Showtime/Jason Robards
VODOO/Executive Producer/HBO/Eddie Griffin

AWARDS & HONORS:

ACE (Cable Awards) Award for outstanding drama, HUGHIE
NAACP Image Award for Feature Film
CSTA Leadership Award (California Student Teacher's Association)
WFA (Western Film Archive) Award for film entertainment
NAA (National Association of Advertisers) Award for excellence in film
URBAN LEAGUE LEADERSHIP AWARD (Los Angeles Branch)

JIMMIE LEE SOLOMON '81

Executive Vice President of Baseball Operations Major League Baseball

Jimmie Lee Solomon was appointed Executive Vice President of Baseball Operations for Major League Baseball, in June 2005, by Commissioner Bud Selig. As Executive Vice President of Baseball Operations, Mr. Solomon oversees Major League Operations, International Operations, Minor League Operations, Security and Facility Management, On Field Discipline, Major League Umpires, Major League Scouting Bureau, the Arizona Fall League, and presides over special initiatives, such as the Major League Baseball Youth Academy. The Academy is scheduled to be open in 2005 in Compton, California.

Prior to being named Executive Vice President, Mr. Solomon had been Senior Vice President of Operations. In that capacity, Mr. Solomon was responsible for the implementation and enforcement of the Major League Rules and other regulations, the review of game protests and Club-to-Club grievances, approval of contracts, facilities

and ground rules, and presiding over special initiatives. Prior to being named Senior Vice President, Mr. Solomon had been Executive Director of Minor League Operations for Major League Baseball, which gave him authority over 17 Minor Leagues and their 171 member clubs.

As Executive Director of Minor League Operations, Mr. Solomon was responsible for the entire Minor League system, including facility improvement programs, approval of all transfers of ownership, and the establishment of policies and procedures which enhance the working relationship between Major League Baseball and the Minor Leagues. During his tenure, Mr. Solomon presided over expansion at every level of Minor League play and the realignment of the Triple-A leagues.

Mr. Solomon's ultimate goals have always been to generate revenues and increase franchise values, while maintaining an efficient and rewarding player development environment. Significant accomplishments have included the implementation of a variety of Minor League health and safety-related programs, most notably, the Minor League Tobacco Policy, the On-Field Behavior Policy and the Minor League Facility Upgrade Program. Additionally, in 1997 he negotiated an unprecedented 10-year, \$170M agreement which revitalized the relationship between Major League Baseball and the Minor Leagues. In the summer of 1999, he followed the creation of the previous fall's Triple-A World Series with the All-Star Futures Game, a showcase for Minor League prospects developed and produced by Mr. Solomon which was held for the first time at Fenway Park during Major League Baseball's All-Star Week in Boston. The sixth annual All-Star Futures Game was held on July 11, 2004, at Houston's Minute Maid Park. All of the All-Star Futures Games have been broadcast nationally on ESPN-2.

In 2005 he negotiated an agreement with the Minor Leagues which replaced the 1997 pact. This agreement provided Major League Baseball an economic benefit in excess of \$200M over a 10 year period. In addition, he established a mechanism for MLB Advanced Media to obtain the right to provide all internet services for Minor League Baseball.

Prior to joining Major League Baseball, Mr. Solomon had been a partner with the Washington, DC office of the law firm, Baker & Hostetler. During his ten years at Baker & Hostetler, he represented and provided counsel to a combination of corporate and sports industry clients.

Mr. Solomon received his law degree from Harvard Law School in 1981 and his undergraduate degree from Dartmouth College in 1978.

KELVIN R. WESTBROOK '82
President & CEO
Millennium Digital Media

Kelvin R. Westbrook is the President, Chief Executive Officer and founder of Millennium Digital Media, L.L.C. which is a privately held company in the business of providing cable television, high-speed Internet access, and other broadband telecommunications services.

Prior to founding Millennium Digital Media in 1997, Mr. Westbrook founded and served as the President and Chairman of LEB Communications, Inc. which, in affiliation with Charter Communications, managed and operated cable television systems in various parts of the United States. Prior to founding LEB in 1993, Mr. Westbrook was a Partner in the national law firm of Paul, Hastings, Janofsky & Walker in New York City where he specialized in corporate matters, including mergers and acquisitions and corporate finance. In addition, he served as a Member of its Policy Committee, Co-Chair of its Telecommunications Practice Group and Vice-Chair of its Recruiting Committee.

Mr. Westbrook serves as a director of Archer Daniels Midland Company, Angelica Corporation, Commerce Bank, NA – St. Louis, the National Cable & Telecommunications Association, the National Cable Satellite Corporation (C-SPAN), BJC HealthCare, Christian Hospital, the St. Louis Internship Program, The Municipal Theatre Association of St. Louis (The Muny) and Chesterfield Day School. He also is a member of the American Bar Association and serves on the Business Program Advisory Council of Harris Stowe State College. In addition, he provides assistance to various other organizations as a community volunteer.

Mr. Westbrook received an undergraduate degree in Business Administration from the University of Washington (1977) and a Juris Doctor degree from Harvard Law School (1982).

Mr. Westbrook has lived in St. Louis since 1994. He is married and has three (3) children.

Saturday, September 16

Celebration Dinner & Medal Of Freedom Presentation

Honoree/Speaker: RANDALL M. ROBINSON '76
Social Justice Advocate & Author

Randall M. Robinson is an internationally respected foreign policy advocate and author. He established TransAfrica in 1977 and was its president until 2001. The mandate of TransAfrica was to promote enlightened, progressive U.S. policies towards Africa and the Caribbean. While president of that organization, he spearheaded the U. S. campaign to end apartheid in South Africa. His leadership in support of the pro-democracy movement in Haiti – which included a 27-day hunger strike - also caused the United States Government to lead the 1994 multinational effort to return to power Haiti's first democratically elected – but violently overthrown – government.

Mr. Robinson was actively involved in efforts to expose the brutality of the Mengistu regime in Ethiopia, the corruption in Nigeria during that country's era of military dictatorships, and fought passionately to thwart US attempts to end the Caribbean's access to the European banana market by the mid-90s.

Randall Robinson is an author whose works include national best sellers (i) *Defending the Spirit*, (ii) *The Debt – What America Owes to Blacks*, (iii) *The Reckoning – What Blacks Owe to Each Other*, and (iv) *Quitting America – The Departure of a Black Man From His Native Land*. He is a graduate of Harvard Law School. Twenty-one universities have bestowed upon him honorary Ph.Ds in recognition of the impact he has had on U.S. foreign policy. He is the recipient of numerous awards for his global humanitarian work, and among the organizations that have honored him thusly are the United Nations, the Congressional Black Caucus, Harvard University, Essence Magazine Awards Show, ABC-News Person of the Week, The Martin Luther King Center for Non-Violent Change, the NAACP, and Ebony Magazine Awards Show, to mention a few.

He has presented his views on US foreign policy as well as the role of race in America on ABC's "Nightline", CBS' "60 Minutes", NBC's "Today Show", CNN, C-Span and other American television programs. He lives in St. Kitts with his wife and daughter, where he continues to write.